



AMGECU

CREDIT UNION
CO-OPERATIVE SOCIETY LTD

THE KEY TO YOUR DREAMS

Emerging

with

Excellence



**2022 ANNUAL
REPORT**





AMGECU

CREDIT UNION
CO-OPERATIVE SOCIETY LTD

THE KEY TO YOUR DREAMS

Our Purpose

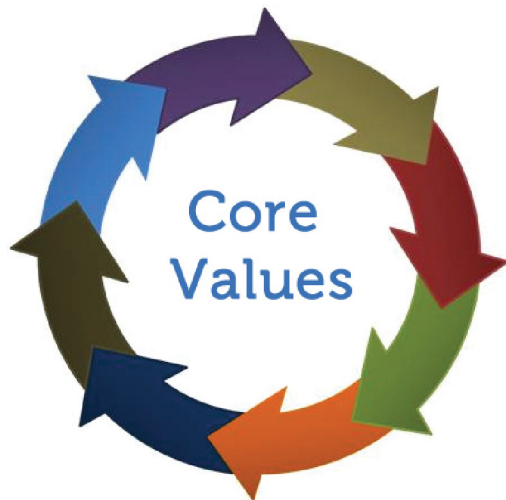
We meaningfully improve the lives of our members, stakeholders and communities through innovation, sustainability and integrated cutting-edge financial solutions

Our Vision

From generation to generation, we are your trusted provider of Financial Services through our People, Partnerships and Personalized Solutions

Our Mission

Unlocking socio-economic value for our members through optimal financial solutions, innovation, education and positive life-long experiences.



- **Honesty** - We are committed to building high levels of honesty in all our relationships and known to be reliable and credible.
- **Integrity** - We are committed to being true to our word/keeping our promises, following through on our commitments/deadlines and maintaining high ethical standards in our business dealings.
- **Performance Excellence** - We will work together as a unified team with a common cause which will pervade all our activities, including relations with our customers.
- **Respect** - We will honour each person as an individual as well as respect and care for each other and each other roles.

Table of Contents

Notice	3
Agenda	3
Standing Orders	4
Guidelines for Nominees	5
President's Address	9
Minutes	11
Board of Directors Report	22
Credit Committee Report	33
Supervisory Committee Report	35
Nominations Committee Report	37
Statement of Managements Responsibilities	42
Auditor's Report	43
Financial Statements	45
Statement of Receipts and Payments	91
Budget Projection	93
Resolutions	95





The National Anthem

by: Patrick S Castagne

Forged from the love of liberty
in the fires of hope and prayer,
With boundless faith in our destiny
We solemnly declare...
Side by side we stand
Islands of the blue Caribbean Sea,
this our native land
we pledge our lives to thee

Here every creed and race
find an equal place
and may God bless our nation
Here every creed and race
find an equal place
and may God bless our nation.



Credit Union Prayer

[Prayer of St Francis of Assisi]

Lord, make me an instrument of thy peace
Where there is hatred, let me sow Love
Where there is injury, Pardon
Where there is doubt, Faith
Where there is despair, Hope
Where there is darkness, Light
And where there is sadness, Joy

O DIVINE MASTER
Grant that I may not so much seek
To be consoled as to console
To be understood as to understand
To be loved as to love
For it is in giving that we receive
It is in pardoning that we are pardoned
And it is in dying that we are born to
ETERNAL LIFE



AMGECU
CREDIT UNION
CO-OPERATIVE SOCIETY LTD
THE KEY TO YOUR DREAMS



Emerging with Excellence

Notice OF 67TH ANNUAL GENERAL MEETING

NOTICE is hereby given that the 67th Annual General Meeting (AGM) of AMGECU Credit Union Co-Operative Society Limited will be held on **Saturday April 15th, 2023** at the Grand Ballroom, Hilton Trinidad and Conference Centre, Lady Young Road, Port of Spain at 2:00 p.m.

Agenda

1. Call to Order – National Anthem, Invocation and Minute of Silence
2. Notice Convening Meeting
3. President's Address
4. Confirmation of Minutes of the 66th Annual General Meeting held on Saturday May 21st, 2022
5. Business Arising from the Minutes
6. Acceptance of Reports for 2022
7. Elections of Officers
8. Auditor's Report and Financial Statements for year ended December 31, 2022
9. Resolutions
10. Maximum Liability
11. Review of Budget for year ending December 31, 2023
12. General Business
13. Vote of Thanks and Formal Closure

BY ORDER OF THE BOARD OF DIRECTORS

Beverly Young (Mrs)
Secretary/General Manager

- NOTE:-** Members should pre-register at registration@amgecu.com .
- Registration begins at 1:00 p.m. on the day of the AGM.
 - Only members in good financial standing will be admitted to the meeting.
 - Non-members will not be allowed to attend the AGM.
 - Members are required to present proper identification when registering.
 - **ALL PERSONS ATTENDING THE AGM MUST WEAR A FACE MASK**



Standing Orders

1. (a) A member shall stand when addressing the chair and identify himself/herself
(b) Speeches are to be clear and relevant to the subject before the meeting
2. A member shall only address the meeting when called upon by the Chair to do so, after which, he/she shall immediately take his/her seat.
3. No member shall address the meeting except through the Chair.
4. A member may not speak twice on the same subject except:
 - (a) The Mover of a motion / who has the right to reply
 - (b) He/she rises to object or to explain (with the permission of the Chair)
5. The Mover of a “Procedural Motion” (Adjournment, Lay on the table, Motion to postpone) shall have no right of reply
6. No speeches are to be made after the “Question” has been put and carried or negated
7. A member rising on a “Point of Order” shall state the point clearly and concisely
(A “Point of Order must have relevance to the “Standing Orders”)
8. (a) A member shall not “call” another member “to order” / but may draw attention of the Chair to a ‘breach of order’
(b) In no event can a member call the Chair “to order”
9. Only one amendment shall be before the meeting at one and the same time
10. When a motion is withdrawn, any amendment to it falls
11. The Chair shall have the right to a “casting vote”
12. If there is an equality of voting on an amendment and if the Chair does not exercise his/her casting vote, the Amendment is lost
13. Provision is to be made for protection by the Chair from vilification (personal abuse)
14. No member shall impute improper motives against another member



AMGECU
CREDIT UNION
CO-OPERATIVE SOCIETY LTD
THE KEY TO YOUR DREAMS



Emerging with Excellence

Guidelines for Nominees

A member offering himself/herself for office in AMGECU

- Must not be bankrupt or an applicant for bankruptcy
- Must be of sound mind
- Must not be an employee of AMGECU
- Must not have been convicted of an offence involving dishonesty and fiduciary nature
- Not be delinquent in repaying his/her loan
- Must be FIU compliant

ADDITIONALLY, IF ELECTED, A MEMBER MUST BE PREPARED TO GIVE GENEROUSLY OF HIS/HER TIME TO:

- Attend Board and Committee meetings
- Attend seminars and training courses
- Attend other meetings and event of Credit Union movement

PLEASE NOTE THAT:

- Regular Board of Directors' meetings are held on the last Wednesday of every month commencing at 5:00pm
- The Credit Committee must meet at least weekly. The newly elected Committee will determine its meeting day and time
- The Supervisory Committee will determine its meeting day and method of operations

Guidelines for Nomination

A member offering himself / herself for office in AMGECU Credit Union Co-operative Society Limited must:

- I. Have sufficient knowledge and understanding of the business of a Credit union;
- II. Be an individual no less than 18 years old;
- III. Not be an employee of AMGECU;



Emerging with Excellence

- IV. Never have been a director, officer or manager of a Credit Union whose license was revoked during his tenure in office, unless the revocation was due to voluntary winding up or voluntary amalgamation with another Credit Union;
- V. Be a citizen of Trinidad and Tobago or a person lawfully admitted for permanent residency who is ordinarily a resident of Trinidad & Tobago;
- VI. Be of sound mind and not have been found by any court to be of unsound mind;
- VII. Not be delinquent in repaying his/her loan;
- VIII. Never have been convicted by a court for an offence involving violence, fraud, or any form of dishonesty;
- IX. Never have been adjudicated bankrupt by a court in any jurisdiction;
- X. Meet the fit and proper criteria.

Fit and Proper Criteria

A member of the Board of Directors and Officers must meet and, where relevant, maintain the following Fit and Proper criteria:

- a. Honesty, integrity, fairness and reputation;
- b. Competence, diligence, capability, soundness of judgment;
- c. Financial soundness, that is, the member should demonstrate prudence in the management of his/her own financial affairs;
- d. With regard to the previous conduct, business activities and financial matters of the person, there is no evidence that he/she has:
 - i. Committed to an offence involving fraud, violence or other dishonesty;
 - ii. Engaged in business practices that appear to be deceitful, oppressive or improper (whether lawful or not) or which otherwise reflect discredit on his/her method of conducting business;
 - iii. An employment record which shows that he/she carried out an act of impropriety in the handling of his employer's business;
 - iv. Engaged in or been associated with any other business practices or otherwise conduct himself/herself in such a way as to cast doubt on his/her competence and soundness of judgment.



AMGECU
CREDIT UNION
CO-OPERATIVE SOCIETY LTD
THE KEY TO YOUR DREAMS



Emerging with Excellence

Requirements

Elected members must be prepared to give generously of his/her time to attend:

- a. Board and Committee meetings;
- b. Seminars and training courses;
- c. Other meetings and events of AMGECU

Vacant Position

Board of Directors

The Board shall consist of twelve (12) members to be elected at the Annual General Meeting in accordance with:

1. By rotation annually, there shall be four (4) vacancies.
2. In accordance with (a) (i) members elected to fill the vacancies shall serve for a term of three (3) years.
3. Other vacancies arising on the Board whether by resignation, death or disqualification shall be filled at the next Annual General Meeting for the unexpired term.
4. Not more than one (1) member of any family shall be eligible to serve on the Board and any one (1) committee of the Society.
5. No member of the Board may serve for more than three (3) consecutive terms.

Supervisory Committee

1. The Supervisory Committee shall consist of three (3) members to be elected annually by the members at each annual general meeting, none of whom shall be eligible for service on the Board or the Credit Committee.
2. No member shall serve for more than three (3) consecutive terms.

Credit Committee

1. The Committee shall consist of five (5) members elected by the members at each annual general meeting.
2. No member may serve for more than five (5) consecutive terms.

Screening Exercise

A screening exercise will be conducted for all candidates.



Emerging with Excellence

Orientation

An orientation programme on the business of a Credit Union will be held for all candidates before the Annual General Meeting.

Nomination System

1. Applications
 - Applications for nomination of candidates to the Board of Directors, Supervisory Committee and Credit Committee shall be in writing on a form approved by the Nominations Committee. Also it must be signed by the candidate and two (2) AMGECU members – a “PROPOSER” and a “SECONDER”, and should be accompanied by the candidate’s resume (on the attached form).
 - All nomination applications must be sent to the Nominations Committee no later than March 31, 2023.
 - Nomination forms are available at the Credit Union office and also from Liaison Officers within each ANSA McAL Group Company or Affiliate Companies.
2. The candidates will be notified of the dates of the “Screen Exercise” and ‘Orientation Programme’.
3. The complete list of applicants and their resumes, together with the recommendations of the Nominations Committee, shall be made available to the Board of Directors in time to be reviewed at the board’s meeting in the month of **MARCH 2023**. The complete list of **ALL** nominees shall be made available to the Annual General Meeting.
4. Members who have been nominated for office are expected to be present at the Annual General Meeting. If a Nominee is unable to attend the Annual General Meeting, such Nominee must submit in writing his/her accepting the nomination **PRIOR** to voting.
5. Outgoing members on ‘elected’ committees are required to submit a Nomination form if they wish to serve for another term, on or before March 31, 2023.



AMGECU
CREDIT UNION
CO-OPERATIVE SOCIETY LTD
THE KEY TO YOUR DREAMS



Emerging with Excellence

President's Address 2023

A warm welcome to our 67th Annual General Meeting. It is wonderful to have you all join us here today, and on behalf of AMGECU's Board of Directors, I thank you for making the time. The health and safety of all participants remains paramount; AMGECU continues to pay close attention to any COVID-19 guidance and still encourages face coverings, if so inclined.



For the past two years we lived with the concerns of Covid- 19. However, the challenges of the pandemic have now been replaced by Members' deep concern for the rising costs of living which has also been impacted by the effects of climate change, as we reflect on recent widespread flooding in the last quarter of 2022.

The macro-environment in 2022 has been having a severe negative impact on personal and business finances alike. With the events in Eastern Europe and economic uncertainties nearer to home, we have transitioned from the pandemic into a cost-of-living crisis and an uncertainty affecting the finances and prospects of many of our members. The cost-of-living crisis and low wage growth means that many of our members maybe facing more difficult times ahead.

Although a lot of our members are concerned about the present cost of living crisis, we should be quickly reminded that these things are temporary, and together we can get through them by utilizing loans in a productive and efficient manner and with carefully planning and prioritizing our spending behaviours. While we are yet in transformation mode AMGECU will be '*Emerging with Excellence*' to serve the recurring and evolving needs of our members.

The savings cap per member per year has ensured that AMGECU's shares growth is controlled, and that we don't fall victim to predatory investors trying to exploit our current rates of return to Members, without accessing our loan facilities. The intention is to continually review the savings cap as we grow.

Efforts are being made to improve our outreach through digital marketing across all the main channels including Facebook, Twitter, and Instagram. We are promoting for greater Loan growth, growth in our membership and greater engagement from young people. We ask that you encourage your co-workers and family members to join us and benefit from our member centric service, competitive interest rates and attractive rates of return. We continue to review our products and services and the way we deliver them to you the membership.



Emerging with Excellence

While our total income for 2022 increased by eighteen percent (18%) Members loans growth remained flat when compared with 2021 and Members shares dipped slightly from 2021 to 2022. However, our Credit Union is in a strong financial position, and we are here to facilitate and help our members through these uncertain times. At AMGECU, our focus is not only on improving product features and technology, but building on relationships with our members and continuing to invest in member experience and support. AMGECU is well positioned to continue to deliver for our Members during the uncertain economic times that lie ahead.

This year has been another successful year for our Credit Union in the sense that we are able to propose a reasonable return to our Members, and as we work towards making our business more innovative, we look forward to your continued support and encouragement to take AMGECU to the next level of success, and encourage you our Members to do more business with your credit union as we move forward during this period.

I would like to thank all our Management and Staff who continue to provide excellent member services and to work assiduously for the members all year round. Finally, on behalf of the Board I would like to thank you the Members for your continuing loyalty to AMGECU. We exist to serve you.

Russell Gulston
President

Minutes of the 66th Annual General Meeting

OF AMGECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

HELD ON SATURDAY MAY 21ST, 2022

AT THE GRAND BALLROOM, HILTON TRINIDAD AND CONFERENCE CENTRE,
LADY YOUNG ROAD, PORT OF SPAIN.

PRESENT WERE:

BOARD OF DIRECTORS:

Russell Gulston	- President
Anthony Alleng	- Vice President
Cynthia Carr Hosten	- Director
Arnim Phillips	- Director
Cuthbert Tracey	- Director
Steve Woodley	- Director
Jennifer Felix-Norton	- Director
Garth Bowen	- Director
Khama Mohammed-Sooknanan	- Director
Cheryl Lutchman	- Director
Arkiebah Peters-Alexander	- Director
Claudine Allert	- Director
Debra Contaste	- Director
Deborah Ann Babb	- Director

CREDIT COMMITTEE:

Justin Ayoung
Donna Persad
Kevin Jeremiah
Marissa Blackman
Michelle Hayde-Gopee

SUPERVISORY COMMITTEE:

Tenika Cordner
Colleen Caseman

INVITED GUESTS:

Nathalie Phillip	- Co-operative Officer Ministry of Labour and Small Enterprise Development
Dianne Joseph	- Returning Officer Cooperative Credit Union League of T&T
Kerisha Joseph	- Auditor - Bakertilly Chartered Accountants and Business Advisors



Emerging with Excellence

Minutes of the 66th Annual General Meeting (continued)

AMGECU STAFF

Beverly Williams-Young	Esha Ann Daniel	Crystal Dyer	Felicia Reviero
Jeruel Baird	Jesus Badal	Marsha Wallace	Ronald Contaste
Vidya Ramsawak	Sheldon John	Akeeme Williams	Tisha Mark

1.0 CREDENTIAL COMMITTEE REPORT 1

1.1 The President advised the meeting as follows:

1.1.1 **QUORUM:** In accordance with the Bye-Laws a quorum for the meeting would constitute fifty persons and at 2:00 p.m., there were sixty-eight (68) Members present. The required quorum was met, and the meeting was declared open.

1.1.2 **HSE ANNOUNCEMENT:** In keeping with HSE requirements and effective response to health and safety incidents and other emergencies that might occur, a voice recording from the HSE Management Team of Hilton Trinidad and Conference Centre was shared with the Membership. In the case of any emergency, it outlined the evacuation procedures including exits, following all the Covid-19 protocols.

1.1.3 **APOLOGY:** The President extended an apology to the Membership for the postponement of the Annual General Meeting previously scheduled for May 7th, 2022. He explained that key employees had contracted COVID-19 and had been placed in quarantine, which resulted in a delay in submitting crucial information to the external auditors. The Board noted, however, that some of the Membership would have been impacted by this decision, but wanted to assure them that the health, safety and well-being of employees was also important in these challenging times.

2.0 CALL TO ORDER

2.1 The President – Mr. Russell Gulston called the meeting to order at 2:05 p.m.

2.2 He invited all to stand for the playing of an instrumental version of the National Anthem assisted by Dynamic Audio Visual. This was followed by the recitation of the Credit Union Prayer contained on page 2 of the 2021 Annual Report.

2.3 The President asked all to remain standing as a minute's silence was observed to commemorate deceased Members of the Credit Union, who departed during the year in review. These Members are listed on Page 32 of the annual report.

3.0 OPENING REMARKS

3.1 The President extended a whole-hearted welcome to the specially invited guests, who included: Nathalie Phillip and David Greaves, Co-operative Officers of Ministry of Labour and Small Enterprise Development; Dianne Joseph and Team, Returning Officers from the Cooperative Credit Union League of T&T and Kerisha Joseph, representing the Auditors Bakertilly Chartered Accountants and Business Advisors. He commented that it was a pleasure also to have physically in the meeting the Membership present, former Directors and Pensioners and Members of the Board of Directors, Credit and Supervisory committees.



Minutes of the 66th Annual General Meeting (continued)

4.0 GENERAL INFORMATION

The President shared with the Membership the following general information:

- 4.1 There were no key absentees to the meeting.
- 4.2 The location of the washroom facilities and water stations.
- 4.3 The requirement that Members wear their face masks for the duration of the meeting.
- 4.4 The chits that were given at the registration desk entitled Members, including the staff of the Credit Union, to the door prizes and the takeaway meal after the meeting.
- 4.5 The Know Your Member Form was available at the Registration Desk for Members to supply the Credit Union with any updated information, if it had not been done in the past two years.

5.0 ANNUAL REPORT 2021 CORRECTIONS /AMENDMENTS / OMISSIONS

The following corrections were made to the Annual Report:

- Page 37 Committee Members and Attendance Record **change** Collen to Colleen
- Page 46 Independent Auditors' Report of Summary Financial Statements – Under heading: The Audited Summary Financial Statements and Our Report thereon
Change dated May xx, 2022 to dated May 11, 2022
- Pages 67 & 68 Heading: Approved Budget Projections for the year ending December 31, 2021
Delete the word “**Approved**” and **Change** “December 31, 2021 to December 31, 2022
- Page 69 Resolutions: Item number 2 **change** December 31, 2021 to December 31, 2022

6.0 ADOPTION OF STANDING ORDERS

- 6.1 The President brought to the attention of the meeting the Standing Orders numbered 1-14 as contained on Page 4 of the 2021 Annual Report that would govern throughout the meeting.
- 6.2 Cynthia Carr Hosten moved a motion for the Adoption of the Standing Orders numbered 1 – 14, on page 04 of the 2021 Annual Report be adopted.
- 6.3 Members present voted in favour by a show of hands. No Members abstained or voted against the motion. The President confirmed that the motion was carried.

7.0 NOTICE CONVENING THE MEETING

- 7.1 The Secretary/General Manager, Mrs Beverly Williams-Young read the notice convening the 66th Annual General Meeting contained on Page 3 of the 2021 Annual Report.

8.0 PRESIDENT'S ADDRESS

- 8.1 The President, Russell Gulston then read his message contained on Pages 8 and 9 of the brochure.



Emerging with Excellence

Minutes of the 66th Annual General Meeting (continued)

9.0 MOTION FOR MINUTES TO BE TAKEN AS READ

9.1 Margaret Selkridge moved a motion that the minutes of the 65th Annual General Meeting held on Saturday 28th August 2021 as contained on pages 10-24 be taken as read.

9.2 Fitzroy Dove seconded the motion.

9.3 Members present voted in favour by a show of hands. No Members abstained or voted against the motion. The President confirmed that the motion was carried.

10.0 CONFIRMATION OF MINUTES

10.1 There being no corrections/amendments or omissions to the minutes, the minutes were confirmed on a motion moved by Maria Saunders and seconded by Debra Contaste.

10.2 Members present voted in favour by a show of hands. No Members abstained or voted against the motion. The President confirmed that the motion was carried.

11.0 BUSINESS ARISING FROM THE MINUTES OF THE 65th AGM 2021

11.1 The President reported that there was no business arising from the minutes of the 65th Annual General Meeting held on August 28th, 2021. He invited the Membership to ask any questions regarding the minutes, however, no questions or comments were forthcoming.

12.0 REPORTS FOR 2021

12.1 Anthony Alleng moved a motion that all reports (Board, Credit, Supervisory, Nominations) appearing on pages 25-40 be taken as read.

12.2 Garth Bowen seconded the motion.

12.3 Members present voted in favour by a show of hands. No Members abstained or voted against the motion. The President declared the motion as carried.

13.0 QUESTIONS/COMMENTS ON REPORTS

13.1 The President opened the floor for questions or to seek clarification from the respective Committee Chairpersons of the Board, Credit, Supervisory or Nominations Committees on any of the reports presented in the 2021 Annual Report.

13.2 There were no questions or comments by the Membership on any of the following reports: Board (Bye-Laws, Delinquency, Information Technology, Marketing, Risk Management, Sports, Education and Engagement), Credit, Supervisory and Nominations.



Minutes of the 66th Annual General Meeting (continued)

14.0 CONFIRMATION OF REPORTS EN-BLOC

14.1 Arkiebah Peters Alexander moved a motion that the reports from pages 25-40 of the 2021 Annual Report be confirmed en-bloc.

14.2 Emmanuel Downes seconded the motion.

14.3 Members present voted in favour by a show of hands. No Members abstained or voted against the motion. The President declared the motion carried and the reports confirmed.

15.0 CREDENTIAL COMMITTEE REPORT 2

15.1 At 2:43 p.m. there were one hundred (100) Members present at the meeting.

16.0 NOMINATIONS COMMITTEE REPORT

16.1 The President advised the Membership to view a tutorial video presentation on How to Use the Ballot Paper.

17.0 ELECTION OF OFFICERS

17.1 The President introduced the Returning Officer, for the Election Process in the person of Ms. Dianne Joseph, Chief Operations Officer of the Cooperative Credit Union League of Trinidad and Tobago.

17.2 Ms. Joseph thanked Mr. Gulston for the invitation to assist with the Credit Union's Election Process. She highlighted Bye-Law 33, which would govern the guidelines for the election.

17.3 Ms. Joseph then declared all seats vacant for the following:

- (a) Directors whose term of office had expired
- (b) Members of the Supervisory Committee
- (c) Members of the Credit Committee

17.4 Nominations were opened for additional Members from the floor for the Supervisory Committee. Emmanuel Downes was nominated and accepted from the floor by Fitzroy Dove and seconded by Debra Neemar-Tracey.

17.5 Anthony Alleng moved a motion that nomination from the floor cease and Russell Gulston seconded the motion. The motion was carried.

17.6 Ms. Joseph confirmed that the Nomination Committee had submitted six Members for the Credit Committee but only five Members were required. No additional Members were required.

17.7 The Nominations Committee had submitted six prospective candidates to fill four vacant Board positions for the next three years.

17.8 The candidates' profiles were displayed on the screens, while Members were encouraged to vote.



Emerging with Excellence

Minutes of the 66th Annual General Meeting (continued)

18.0 ELECTION RESULTS

18.1 Ms. Joseph in announcing the results, mentioned that three (3) ballots were spoilt. The following Members were elected to serve:

18.2 SUPERVISORY COMMITTEE

Nos	NAME	COMPANY	VOTES
1	Fitzroy Dove	Retiree	74
2	Colleen Caseman	Ansa Coatings Limited	57
3	Wendy Cadiz-Clarke	Sagikor General Insurance Inc	51
4	Eartha Self-Pierre	AMCO	46 (1st Alternate)
5	Emmanuel Downes	GML	41 (2nd Alternate)

18.3 CREDIT COMMITTEE

Nos	NAME	COMPANY	VOTES
1	Justin Ayoung	Retired – AMCO	84
2	Jason Marciano	TATIL	83
3	Michelle Gopee	Guardian Media Limited	77
4	Kevin Jeremiah	TTMF	77
5	Marissa Blackman	WASA	72
6	Carol Ann Aqui	Retiree	51 (1st Alternate)

18.4 BOARD OF DIRECTORS

Nos	NAME	COMPANY	VOTES
1	Cynthia Carr-Hosten	TATIL	87
2	Russell Gulston	Retiree	80
3	Tenika Cordner	Ministry of National Security	59
4	Ria Karen Jamurath	Fujitsu Caribbean (Trinidad) Ltd	55
5	Joseph Tenia	Ministry of National Security	47 (1st Alternate)
6	Annelle Joachim	Unicomer Trinidad Ltd	29 (2nd Alternate)

18.5 DESTRUCTION OF BALLOTS

18.5.1 Ms. Joseph called for a motion for the destruction of the ballot papers.

18.5.2 Russell Gulston moved the motion for the destruction of the ballots and the motion was seconded by Denzil Parris.

18.5.3 Members present voted in favour by a show of hands. No Members abstained or voted against the motion. The President declared the motion as carried.

18.6 Ms. Joseph congratulated all those who were elected to serve and wished them a successful 2022-2023 term in office.



Minutes of the 66th Annual General Meeting (continued)

- 18.7 The President thanked Ms. Joseph and her Team for facilitating the Election Process and advised that the oath of office would be taken and signed after the meeting.

19.0 AUDITORS REPORT

- 19.1 Ms. Kerisha Joseph, representative of the firm Bakertilly Accountants and Business Advisors read the Opinion contained in the Independent Auditors' Report on page 46 of the Summary Financial Statements.
- 19.2 There were no questions from the Membership on the auditor's report and the President thanked Ms. Joseph.

20.0 COMMENTS ON FINANCIAL STATEMENTS

- 20.1 The President called for a motion that the financial statements for the year ended 31st December 2021 be adopted.
- 20.2 Khama Mohammed moved the motion for the adoption of the Financial Statements, (including the Financial Position, Comprehensive Income, Changes in Equity, Cash Flow, Notes and Statement of Receipts and Payments) contained on Pages 45-64 of the Brochure, for year ended 31st December 2021.
- 20.3 Members present voted in favour by a show of hands. No Members abstained or voted against the motion. The President declared the motion as carried.

21.0 RESOLUTIONS

- 21.1 **Resolution 1: BE IT RESOLVED** that in accordance with Bye-Law #19 (b) a dividend of four percent (4%) be approved and paid to Members on their shareholdings for the period 2021, and that such dividend be credited to Loan/Interest Account of those Members whose Loan Accounts have become delinquent.
- 21.1.1 Cheryl Lutchman moved this motion and Arkiebah Peters Alexander seconded it.
- 21.1.2 Members present voted in favour by a show of hands. No Members abstained or voted against the motion. The President declared the resolution as carried.
- 21.2 **Resolution 2: BE IT RESOLVED** that the firm Bakertilly Chartered Accountants and Business Advisors be retained as Auditors for the AMGECU Credit Union Co-operative Society Limited for the year ending 31st December 2022.
- 21.2.1 Arnim Phillips moved this motion and Garth Bowen seconded the motion.
- 21.2.2 Members present voted in favour by a show of hands. No Members abstained or voted against the motion. The President declared the resolution as carried.



Emerging with Excellence

Minutes of the 66th Annual General Meeting (continued)

21.3 **Resolution 3: BE IT RESOLVED** that an honorarium of \$198,952.18 be declared being approximately 2.5% of the net surplus to be shared among the Board of Directors, Elected and Appointed Committees.

21.3.1 Cuthbert Tracey moved this motion and Anthony Alleng seconded.

21.3.2 Members present voted in favour by a show of hands. No Members abstained or voted against the motion. The President declared the resolution as carried.

22.0 PAYMENT OF DIVIDEND

22.1 Dividends will be paid on or before May 27th, 2022.

23.0 BUDGET PROJECTIONS

23.1 The President invited questions from the floor on Budget Projections (Review of Income and Expenditure Estimates for the year 2022) as contained on pages 67-68 of the 2021 Annual Report.

23.2 Fitzroy Dove moved the motion that the Budget Projections for the year 2022 be adopted.

23.3 Members present voted in favour by a show of hands. No Members abstained or voted against the motion. The President declared the motion as carried.

24.0 CREDENTIAL COMMITTEE REPORT 3

24.1 At 3:20 p.m. there were one hundred and nineteen (119) Members present.

25.0 DOOR PRIZES

25.1 The following door prizes were drawn during the meeting:

PRIZE	Donor	Ticket No	Winner	TYPE
1st	AMGECU	024	Tracy Badal	Family Member
2nd	AMGECU	063	Yolande Mungal	Retiree
3rd	AMGECU	048	Emelia	TATIL
4th	CARIB	043	Arnim Phillips	Retiree
5th	CARIB	064	Lutchmin Rupert	Retiree

25.2 Cuna Caribbean Insurance also had a prize for Members who had registered for any plan that day. The winner of the prize was Joseph Tenia.



Emerging with Excellence

Minutes of the 66th Annual General Meeting (continued)

26.0 GENERAL BUSINESS / OPEN FORUM

- 26.1 The President opened the floor for questions, suggestions or proposals for consideration, which had not been discussed previously.
- 26.2 The following questions were asked from the Membership:
- 26.2.1 David Charles (a) Was the Credit Union doing anything to encourage young people to become Members of the Credit Union or assume positions on the Committees? (b) Is the Board investing in land for development for Membership? (c) Why is the Credit Union not investing in something substantial to elevate Members' worth, so that they are better equipped to receive loans? (d) Does the Credit Union have an investment committee?
- 26.2.1.1 The Secretary/ General Manager, replied as follows: (a) At the recently concluded Strategic Planning Session, a Youth Committee had been formed with Board Members and young Members of the Credit Union to revitalize an interest among younger persons. Furthermore, two youth Members were selected as Members of the World Youth Credit Union Council (b) The Credit Union in 2019 purchased land with the intent to build townhouses for Members to purchase, however, that was curtailed by Covid-19. Nevertheless, the incoming Board will look at the process again to determine its feasibility. (c) Although the Credit Union has an investment portfolio, its core business is lending. For development, it would have to look closely at what it does, so as not to breach the law. (d) Yes, the Credit Union has an Investment Committee.
- 26.2.2 Debra Neemar-Tracey - Why was a member only allowed to deposit a maximum limit of Fifty Thousand Dollars (\$50,000) per annum into his/her Credit Union shares account?
- 26.2.2.1 The Secretary/General Manager replied that each credit union had different standards of operation, to seek the best interest of their Members. AMGECU's loans portfolio has been low due to Members not borrowing on a regular basis. This resulted in decreased interest rates and the lowering of the dividend. Until the loan portfolio increases, this limit would remain in effect to protect the general Membership.
- 26.2.2.2 The President emphasized the point that strategies are being looked at so that the Credit Union can grow and assist the Membership from the cradle to the grave.
- 26.2.3 Patsy Boland - Why was the Credit Union not accepting cash at its Borde Street office?
- 26.2.3.1 The Secretary/General Manager, in answering this query noted that weaknesses and risk factors had been identified at the branch, by the internal auditors. Due to the limited supervisory staff at the branch, it was not feasible to check off cash daily; for security reasons and in the best interest of staff and the Members, this measure was taken. Nevertheless, Linx, Cheques and Online Banking services are available.
- 26.2.4 Marcus Young - When transactions are done online, why were receipts not issued, as he had instances when funds were not credited properly? He also thanked the Marketing Officer who had come to Ansa Automotive and encouraged Members to attend the meeting.
- 26.2.4.1 The Secretary/General Manager, replied that for online payments receipts are generated and emailed to Members.

Minutes of the 66th Annual General Meeting (continued)

26.2.5 John Wilcox, retiree – What was the reason why he could not withdraw cash at the Port of Spain branch?

26.2.5.1 The Secretary/General Manager, replied that it was a risk to disburse cash at the Port of Spain branch since there was no security personnel stationed there. However, he can request a cheque which would come from the St. Joseph office, and this would take two working days and then he can take it to the bank to cash. Mr. Wilcox expressed his displeasure and mentioned that when he goes to the bank, he cannot withdraw \$2,000.00 because the bank only allows him to withdraw from \$5,000.00 upward. The Secretary/General Manager and the President expressed surprise at this information and informed him that he should seek the assistance of the Financial Ombudsman.

26.2.6 Nicholas Joseph – Is the Credit Union doing anything with cryptocurrency? Bitcoin is being suppressed on the market, but ANSA McAL was in the process of entering the digital currency market by setting up a mining farm in Wallerfield.

26.2.6.1 The President replied that it was an investment and with any investment it is risky.

26.2.7 Brian Trujillo – (a) Why did he not receive notice about the AGM from the Credit Union?

(b) Why did he not receive quarterly and annual statements from the Credit Union?

26.2.7.1 The President apologized and stated that in cutting costs, the AGM advertisement was not put in all the printed media.

The Secretary/General Manager replied that statements were emailed to all Members on request.

26.2.8 Indar Badal – (a) Is it true that the beneficiary cannot claim a deceased members' shares past fifty thousand dollars (TT\$50,000)?; (b) what was the process for collection of same?

26.2.8.1 (a) The President replied in the affirmative that for the last three years this amendment was in force in all financial institutions; (b) the President informed that any further money left to the beneficiary is only sourced after probate of the deceased estate.

27.0 CREDENTIAL COMMITTEE REPORT 3

27.1 At 4:25 p.m. there were one hundred and twenty-eight (128) Members present at the meeting.

28.0 PRESENTATION

28.1 The following presentations were made by Mr. Alleng on behalf of the Credit Union:

28.1.1 The rapporteurs Yolande Mungal and Melissa Borel were each presented with a bottle of wine as a token of appreciation.

29.0 ANNOUNCEMENTS

29.1 The President advised that all the Credit Union services are offered at the Borde Street Office in Port of Spain. However, only Cheques and Linx payments would be accepted.



Emerging with Excellence

Minutes of the 66th Annual General Meeting (continued)

29.0 EXPRESSION OF THANKS

29.1 Mr. Anthony Alleng, Vice President, offered an expression of thanks firstly to the Creator for the new period of existence in our lives. Included in the thanks were the following who offered yeoman's service:

- Board of Directors, Staff of AMGECU and Membership
- Newly elected Credit, Supervisory and Board Members
- Bakertilly Chartered Accountants and Business Advisors
- Liaison Officers of ANSA McAl Group of Companies
- Dianne Joseph and Team
- Special invitees
- Officers and Members of the Credit Union Fraternity
- Personnel at Trinidad Hilton Conference
- Videographers
- Family and friends of past employee Naipaul Sookhan
- DG Audio Services
- Horsham Printery

Mr. Alleng extended birthday greetings to Jaden Barnett who was celebrating his birthday. In conclusion, he also extended thanks to the Board and the Membership for their support during his tenure of office as Vice President, as his term of office was completed.

30.0 CONCLUSION

30.1 There being no further business for discussion, the President expressed heartfelt thanks to all for attending the 66th Annual General Meeting and declared the meeting closed at 4:30 pm.

Board of Directors Report

OVERVIEW

The Board of Directors is responsible for the strategic direction of the Credit Union, establishing policies and procedures for the operation of AMGECU. It also holds management accountable for delivery of the strategic plan and maintenance of high-quality service to Members.

The Board of Directors continue to demonstrate responsibility for the good Governance of AMGECU in accordance with the rules and regulations set out by our regulators. Environmentally, Management and Staff are engaged through energy saving initiatives at our offices. Our Social Interaction involves building relationships with our communities and include timely interventions through donations. Ultimately our approach in the Governance, Environmental and Social issues is embedded in all our undertakings, to manage risks and opportunities and to create value for our stakeholders.

A restructuring exercise was done in 2022 as part of our transformation at AMGECU. The Credit Union is pleased to report that negotiations with the Trade Union representing unionized Staff were successful and wage increases over the three-year period (2022-2025) were acceptable to both Trade Union and Employees. Negotiations for the non-unionized Staff also realized satisfactory salary increases.

AMGECU's income has increased 2021-2022 year on year, loan growth for the same period, has shown an upward turn but only increased by less than one percent (1%), again reflecting the impact of negative forces in the economy. We have earned a surplus of \$9.3million for the year ended 31st December 2022 which is a 20.2% increase compared to the 2021 figure of \$7.8million.

Trinidad and Tobago's economic outlook is defined as stable, based on S&P's view that T&T will benefit from significantly higher energy and petrochemical prices which will "more than offset lower-than-expected energy production." It is likely that Trinidad and Tobago will benefit from favorable prices through the end of 2023." This can redound to more financial activity and more business for the credit union.

Item	2022	2021	Change	% Change
Total Assets	218,633,994	222,338,470	-3,704,476	-1.67
Members' Loans	100,247,829	99,495,235	752,594	0.76
Members' Shares	167,193,908	167,813,010	-619,102	-0.34
Total Income	14,414,442	12,205,319	2,209,123	18.10
Total Expenditure	5,054,186	4,247,232	806,954	18.99
Surplus	9,360,257	7,785,887	1,574,370	20.22



AMGECU

CREDIT UNION
CO-OPERATIVE SOCIETY LTD

THE KEY TO YOUR DREAMS



Emerging with Excellence

Board of Directors Report (continued)

COMPOSITION OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE

The Board of Directors for the 2022/2023 comprised the following persons:

- Russell Gulston
- Garth Bowen
- Steve Woodley
- Ria Jamurath
- Tenika Cordner
- Khama Mohammed
- Arnim Phillips
- Jennifer Norton
- Cynthia Carr-Hosten
- Cheryl Lutchman
- Claudine Allert
- Arkiebah Peters-Alexander
- Anthony Alleng ***
- Cuthbert Tracey ***

*Note: Directors marked with asterisk (***) served up to 21st May 2022.*

EXECUTIVE COMMITTEE

At the inaugural meeting of the Board of Directors held on 25th May 2022 the following Directors were elected to serve on the Executive for the 2022/2023 term:

- | | |
|-----------------------|------------------|
| • Russell Gulston | - President |
| • Cynthia Carr Hosten | - Vice President |
| • Steve Woodley | - Member |
| • Arnim Phillips | - Member |
| • Garth Bowen | - Member |

The Executive held fourteen (14) meetings during the period February 2022 to January 2023.



Emerging with Excellence

Board of Directors Report (continued)

MEETINGS OF THE DIRECTORS

Board of Directors held Twenty-One (21) meetings during the period February 2022 to January 2023 made up of Twelve (12) Statutory meetings and Eight (9) Special meeting.

BOARD MEMBER	Statutory	Special	Excused
Russell Gulston	12	9	0
Tenika Cordner	6	5	3
Garth Bowen	11	7	3
Khama Mohammed-Sooknanan	9	2	10
Arnim Phillips	12	8	1
Jennifer Norton	10	5	6
Ria Jamurath	8	5	2
Cynthia Carr-Hosten	10	9	2
Cheryl Lutchman	10	7	4
Steve Woodley	11	5	1
Claudine Allert	7	4	3
Arkiebah Peters-Alexander	11	9	1
Anthony Alleng ****	2	3	2
Cuthbert Tracey ****	1	4	2

*Note: Directors marked with asterisk (***) served up to 21st May 2022.*

OUT-GOING DIRECTORS

2020-2023	2021-2024	2022-2024
Khama Mohammed- Sooknanan	Arkiebah Peters-Alexander	Russell Gulston
Jennifer Felix-Norton	Claudine Allert	Cynthia Carr-Hosten
Cheryl Lutchman	Garth Bowen	Ria Jamurath
Arnim Phillips	Steve Woodley	Tenika Cordner

MARKETING AND PRODUCT DEVELOPMENT

The members of the Marketing & Product Development Committee were:

- Russell Gulston (Chair)
- Erica Alfred (Marketing Officer)
- Cynthia Carr-Hosten
- Garth Bowen
- Vidya Ramsawak
- Arnim Phillips (recent addition)



Emerging with Excellence

Board of Directors Report (continued)

This committee was formed as part of our strategic initiative to improve product offerings to our members and has held four online meetings thus far. The MPD committee acts in an advisory capacity to the Board of Directors for the implementation of new products, the revamping of products and assignment of priorities and policies with respect to these. The role of the MPDC also includes developing and rolling out of Member strategy to better understand the needs of our members and tailoring products to cater to the demographics of our membership, and to market our products and services. The committee is also mandated to target new Youth Members and Owners of SME's.

The Terms of Reference for Liaison officers has been revised and the committee is currently launching an outreach for Brand Ambassadors through the co-opting of Liaison Officers to reach potential members and to engage current members at all subsidiaries in our promotions and other activities at AMGECU.

EDUCATION COMMITTEE

In accordance with the Society's Bye-Laws, the Board of Directors selected members to serve on the Education Committee for the 2022-2023 term, at its first monthly meeting.

The following members were elected to serve on the Committee:

Arkiebah Peters-Alexander	- Chair
Jeruel Baird	- Secretary
Cynthia Carr-Hosten	- Member
Khama Mohammed-Sooknanan	- Member
Jennifer Norton	- Member
Cheryl Lutchman	- Member

Irvin Johnson & Harold Smith Grant Awards Ceremony- "Breaking Barriers"

This annual awards ceremony was again the toast of the Education Committee's calendar for 2022.

The theme for this year's awards was "Breaking Barriers" and related to our member's ability to navigate through all challenges faced during the Covid-19 pandemic and managed to perform admirably in their exams.

This signature event was held on December 3rd 2022 in the Board Room, AMGECU Head Office building. Fourteen (14) junior members were recognized for their dedication to Academic Achievement and success in their various exams. The awards comprised cash, a share certificate and a token. A member of the newly formed Youth Committee, Ms. Gabrielle Norton, provided an engaging feature address.

Leave NO ONE behind

In 2022 the world was struggling with an ongoing pandemic, global warming and international tension. The Education Committee embarked on a seedling drive to educate our members about the need to build a sustainable world with regular access to nutritious food.

Board of Directors Report (continued)

The Committee partnered with “WHYFARM” to supply our members with a variety of seedlings. The aim of this was to encourage members to grow their own food and in so doing align them with the theme of World Food day 2022 theme “Leave NO ONE behind”. Members who attended were given gardening tips by our on-hand consultant.

Training Workshops

Members of the committee participated in mandatory Anti-Money Laundering and Combatting the Financing of Terrorism compliance training.

The Education Committee remains dedicated to the strategic plan aligned to the vision and mission of the Credit Union and undertakes to support and promote Credit Union development.

On behalf of the Education Committee, we extend our heartfelt thanks and appreciation to the Board of Directors, General Manager and the Staff of AMGECU for their support and look forward to working with you again.

YOUTH COMMITTEE

At the inaugural meeting of the Board of Directors held on Wednesday 25th May 2022, persons were selected to serve for the 2022/ 2023 term, which comprised of the following members.

COMMITTEE MEMBERS:

- | | |
|-------------------------|-----------------------|
| • Jennifer Felix-Norton | - Chairperson |
| • Ria Karen Jamurath | - Vice Chairperson |
| • Erica Tenia | - Secretary |
| • Akeeme Williams | - Assistant Secretary |
| • Tenika Cordner | - PRO- Member |
| • Sasonel Martin-Felix | - Member |

The report below provides an overview of the endeavors of the Youth Committee, which took effect from May 21st 2022, to February 28th 2023, reporting period.

The Committee’s Objectives:

Empowering Youth through Cooperative Education and Professional Development

The Youth Committee was established to attract, empower and retain young members with the intent to combine cooperative and financial education with entrepreneurship, professional development and potential community support activities.

By investing in our young members and encouraging their involvement in cooperative development, AMGECU’s Youth Committee’s mandate is geared towards the implementation of a Youth Board while creating ambassadors for the society and empowering its youth. The relationship between young people and their financial cooperative is being redefined and in the process will help to ensure the sustainability of the Credit Union for future generations.

Board of Directors Report (continued)

Youth Committee - A New Initiative for Engagement

“Preamble”

“Run by the youths for the youths”, we have created an avenue to give young people a voice and enable them to make their views heard in the decision-making process. Creating avenues to discuss relevant issues, engage with the key decision makers and contribute to improving the lives of our young members.

The Youth Committee supports youth engagement, which can lead to increased academic performance, and improved social-emotional well-being of our young leaders. The committee will enable the enhancement of their skills to build a network that is valued in the workplace and be a source of economic mobility and leadership experiences. The intent is to raise awareness of the cooperative movement and encourage greater participation in governance, which will transform our young people into advocates for the Credit Union movement and empower them to become Agents for social change.

Youth Member Engagement for the Youth Board

The Committee is currently in the process of engaging the young members, for potential youth ambassadors. This exercise will be done via a virtual forum, which will be hosted to seek out persons for the Youth Board and various areas in the Credit Union groups, where proposed activities and events can be planned, based on the relevant interests communicated to the committee.

Social Media Promotions

The committee successfully completed its first promotional video, trending on Social Media Platforms, such as TikTok and YouTube. The content submitted by the committee for posting, invites members of the public to join our movement.

- The Youth Committee Introductory Video was launched on February 17th, 2023
- Promotional Ads for promoting the Youth Committee initiatives, incorporating the Credit Union’s products and services will be forthcoming.

The Entrepreneurs Club

An impending revamp of the Entrepreneurs club, which is on the horizon, is intended to create an AMGECU network of Entrepreneurs.

Strategic Planning Initiative

Dynamism: Proposed Implementation of strategies to promote and increase youth/millennial engagement at AMGECU Credit Union.

Strategies

1. Embrace Diversity
2. Provide core services Online & via Mobile
3. Turn young employees into Youth Ambassadors
4. Shift to a Culture that “wows” the Members

Summary

As we strive to emulate the Credit Union’s core values of: Honesty, Integrity, Performance Excellence and Respect, AMGECU’s Youth Committee would like to extend appreciation to our stakeholders who have lent support, in anyway in this new adventure. Special thanks to Mr. S.Woodley, Mrs. B.Young and Mrs. D. Joseph for their assistance”, Thank you!



Board of Directors Report (continued)

FINANCIAL REVIEW 2022

SHARES AND DEPOSITS

In 2022 the Board maintained the policy of restricting the amount of Shares Members may purchase annually. This strategy allowed the Credit Union to maintain the dividend rate which averaged 4% over the last few years. The restriction will be removed when there is an uptake in loans. In 2022 Members' Shares decreased to \$167,193,908 from \$167,813,010 in 2021 and Members' Deposits decreased to \$13,177,137 from \$13,267,201.

LOANS

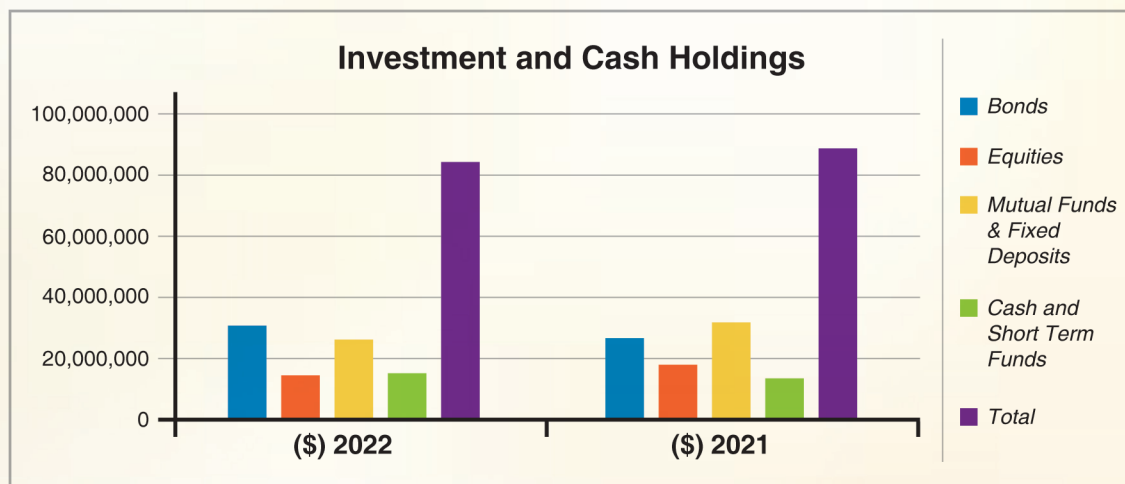
In 2022 there was a minimal uptake in loans. The number of loans applications approved were 1086, the value of the loans were \$22,721,170. The Loans portfolio increased by \$752,594. Total Loans less provision for loan losses increased to \$100,247,829 when compared to 2021 the Loan balance was \$99,495,235.

INVESTMENTS AND CASH HOLDINGS

The Credit Union's investment portfolio comprised Bonds, Equities and Mutual Funds. As at 31st December 2022 the investment portfolio was \$85,406,833. The income generated from the investment portfolio in 2021 was \$3,913,044. Cash holding at the end of 2021 was \$14,560,588.

Investment and Cash Holdings Portfolio as at December 31, 2022

TYPE	(\$) 2022	%	(\$) 2021	%
Bonds	30,643,555	35.88	26,872,984	30.37
Equities	14,458,768	16.93	17,943,173	20.28
Mutual Funds and Fixed Deposits	25,743,922	30.14	30,761,135	34.76
Cash and Short-Term Funds	14,560,588	17.05	12,911,377	14.59
Total	85,406,833	100	88,488,669	100.00

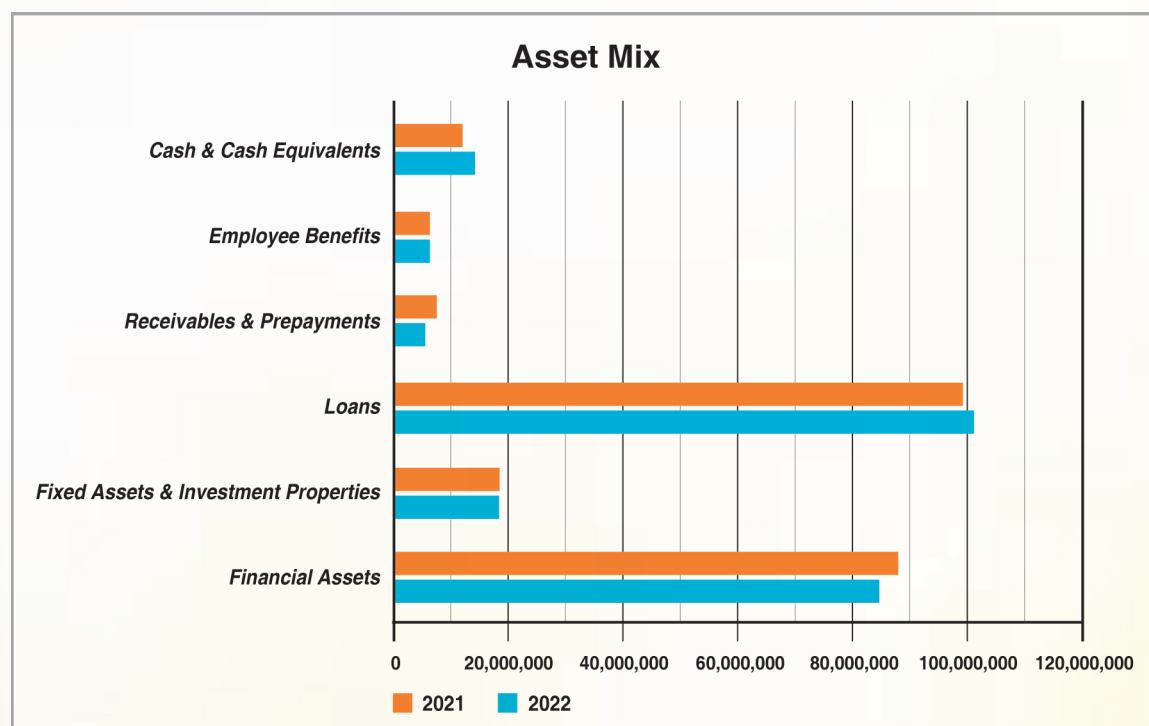




Board of Directors Report (continued)

Asset Mix

Asset Mix	2022	2021
Financial Assets	85,406,833	88,488,669
Fixed Assets & Investment Properties	18,509,659	18,553,446
Loans	100,247,829	99,495,235
Receivables & Prepayments	6,627,674	8,020,120
Employee Benefits	7,842,000	7,781,000
Cash & Cash Equivalents	14,560,588	12,911,377



SOURCE OF INCOME

Total Income for 2022 was \$14,414,442 when compared to 2021 the Total Income increased by 18.1%. Interest from Loans was \$8,392,779 which represent 58.22% of the Total Income. Income from investment was \$4,929,278 which represent 34.2% of Total Income. Other Income was \$1,092,385 which represent 7.58% of Total Income.



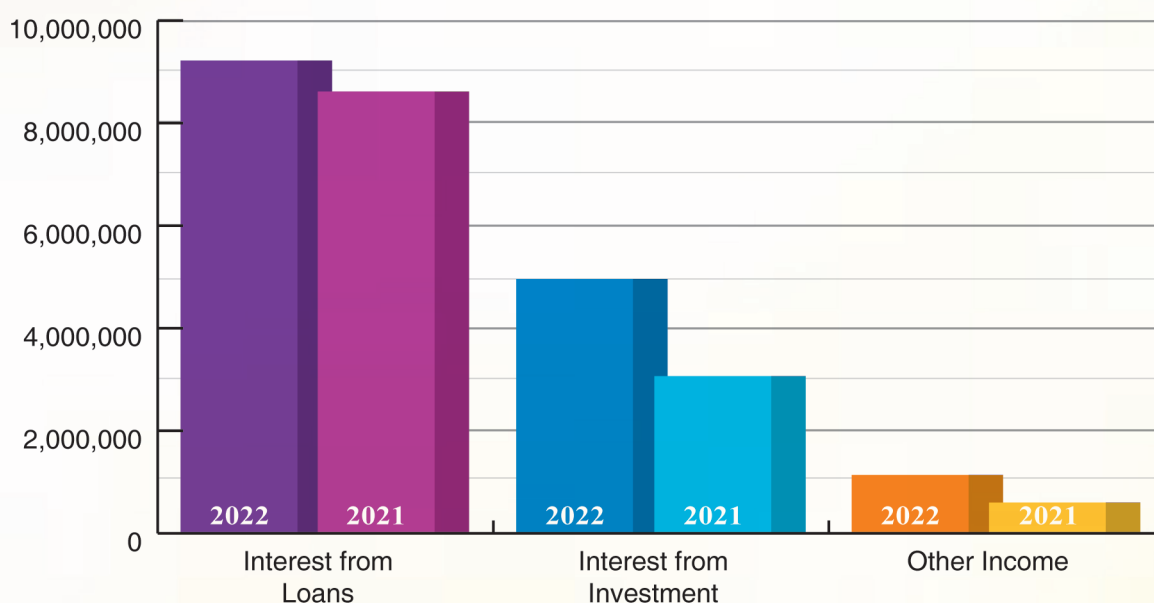
Emerging with Excellence

Board of Directors Report (continued)

Source of Income

Source of Income	2022	2021
Interest from Loans	8,392,779	8,569,893
Interest from Investment	4,929,278	3,064,169
Other Income	727,385	571,257

Sources of Income



MEMBERSHIP

The Board of Directors welcomed one hundred and eleven (111) new members to the Credit Union in 2022. As of December 31, 2022, the total membership on our data base comprising employees, ex-employees and family members was five thousand, seven hundred and ninety (5,790). However, the total number of active members was four thousand, nine hundred and sixty-eight (4,968).

FIU COMPLIANCE

As an important part of our mandate, AMGECU continued in 2022 its focus on compliance and implementation of regulations intended to safeguard against Money Laundering and Financing of Terrorism (AML/CFT) through the annual training for all members of the Board, Committees, Management, and members of Staff.

Board of Directors Report (continued)

CONDOLENCE

The Board of Directors extends heartfelt condolences to the relatives of members who passed on during 2022. Our thoughts and prayers are with you all.

The following is a list of the deceased members:

Adolphus Prince	Eileen Noel
Alex Lee	George Poon-Affat
Allan Caracciolo	Gordon Hoade
Andre Gordon	Kazim Prescott
Andre Joshua	Lister De Jean
Bernard Sutherland	Marcel St.Martin
Bobby Bharrat	Mildred Votor
Christopher Lyons	Peter Lee
Colin Dow	Randolph Rampersad
Denzil Thomas	Robert Owen
Devanand Naipaul	Selwyn Delzin
William Vidale	Taslim Edwards

LOOKING AHEAD

A key focus during the current period will be to redouble our efforts to raise our profile in our community so that people are made more aware of us and the benefits derived from joining AMGECU.

The year 2023 has already identified considerable economic headwinds and continued global geopolitical instability. In our economic environment we will be expected to contend with inflation and deal with increased social pressures, whilst placing greater emphasis on the effects of climate change and paying greater attention to diversity in the economy. 'Risk management and Resilience' will continue to be our key watchwords at AMGECU in these growingly challenging times.

Economic activity is anticipated to improve in Q3 or Q4 2023, bolstered by activity in the energy sector, while increased business activity and continued recovery of consumer demand are expected to strengthen the performance of the non-energy sectors.

Notwithstanding that we continue to live through these uncertain times, as a Board, we are confident that AMGECU is in a good position to strengthen and grow over the coming years. We will continue to provide improvements to our services, to strengthen our capital, to meet our regulatory obligations and most importantly to serve you, our Members. We will do this by continuing to deliver on our commitment to offer our members relevant financial products and services as well as solid financial advice.

AMGECU has retained the services of B&B Business Consultants to steer us through the transformation and implementation phase of our 2023 to 2025 strategic intent.

As we continue through our transformation phase, the team will be addressing several key strategic areas for AMGECU to develop over the next three to five years. We have however, prioritized Loan Growth. We recognize that this is a tall but essential endeavor in these financially challenging times, and we are up to the task.



Emerging with Excellence

Board of Directors Report (continued)

The landscape of financial services is constantly evolving, and the use of technology plays a crucial role in our competitiveness. We are continuing to make improvements to our existing systems at AMGECU and will be leveraging off new products and the use of technology to improve our offering to Member experience, providing them with the services they need.

In this period, AMGECU will also be embarking on a project to bring together our member support channels, which include email, phone, social media and our website support pages, onto a shared software platform. This could mean that when you get in contact with us, our team will be able to see any previous emails or calls you've made, enabling us to serve you more quickly and avoiding the frustration of repeating explanations of your issue.

We remain concerned about the current economic outlook, and the pressure on members' households from the cost-of-living crisis and will continue to support members due to our solid financial position.

PROPOSED DIVIDEND

AMGECU has consistently provided fair and attractive dividend returns to our members over the years and is pleased to announce that the Board of Directors has recommended a four percent (4%) dividend on fully paid-up shares as at December 31, 2022.

ACKNOWLEDGEMENT

I thank you all Members and Stakeholders for your immense support and continued confidence in AMGECU. I also individually thank, the Management and Staff of the ANSA McAL Group for accommodating us, the Board of Directors who commit significant amounts of time and effort in behind the scenes work that ensures the continuing success of our Credit Union in meeting the needs of our members, the Management and Staff, and Committees for their continued dedication. A sincere thank you to all for your continued loyalty.

Russell Gulston
President



Emerging with Excellence

Credit Committee Report

CREDIT COMMITTEE ATTENDANCE REGISTER

Period: May 24, 2022 - February 14, 2023

The Committee held Thirty-Four (34) meetings during this period.

Period: May 24, 2022 - February 14, 2023 [2022-2023 Term]

NAMES	POSITION	PLACE OF WORK	PRESENT	EXCUSED
Justin Ayoung	Chairman	Retiree	34	0
Marissa Blackman	Secretary	Ex-employee	30	4
Michelle Hayde-Gopee	Member	GML	30	4
Kevin Jeremiah	Member	Ex-employee	33	1
Jason Marcano	Member	Tatil	34	0

PERFORMANCE IN 2022

The financial services sector continues to feel the effects of COVID with reduced member borrowings and rising cost of goods and services. Meanwhile, AMGECU has been able to maintain the value of Loans approved over 2021 and 2022. Overall, we have seen a general decline in our members' borrowings with an increase in requests for withdrawals of shares. See Table 1 below for a comparison of loans approved for a three (3) year period. Table 2 reflects the number and value of Loans approved based on the purpose.

Year	2022	2021	2020
No. of Loan Applications	1126	1102	1194
No. of Loans Approved	1086	1027	1142
Value of Loans Approved	22,721,170.51	22,448,358.13	19,425,356.06

Table 1

LOANS GRANTED BY PURPOSE, VALUE AND NUMBER - 2022 & 2021

PURPOSE OF LOAN GRANTED	\$ VALUE 2022	\$ VALUE 2021	NO. 2022	NO. 2021	% 2022	% 2021
Miscellaneous/Religious/Ceremonial	3,231,182.85	2,004,064.59	210	168	14	9
Education/Investments	2,286,527.55	870,600.00	94	49	10	4
Home Improvement/Repairs	7,491,877.21	7,300,812.50	215	217	33	32
Vehicle Repairs	720,560.00	590,467.02	57	48	3	3
Waivers	800,294.10	827,594.95	351	384	4	4
Travel & Vacation	379,714.60	166,000.00	24	8	2	1
Medical	555,300.00	1,032,171.29	18	28	2	5
Consolidation of Debts	2,068,931.76	3,254,682.76	58	53	9	14
Mortgages	1,381,745.94	2,273,258.65	5	7	6	10
Vehicle Purchases	3,624,036.50	3,864,406.37	37	40	16	17
Christmas/Special Loans/Soft Loans	181,000.00	264,300.00	17	25	1	1
TOTAL	22,721,170.51	22,448,358.13	1086	1027	100	100

Table 2



Credit Committee Report (continued)

From the table above (Table 2) ‘Loans Granted by Purpose, Value and Number’ the major shift in the categories of member borrowings moved to Miscellaneous/Religious/Ceremonial and Education and Investments whilst Consolidation of Debts & Mortgages decreased. This is illustrated in the diagram below (Diagram 1).

Comparison of Loan Granted by Purpose and Percentage for 2022 with 2021

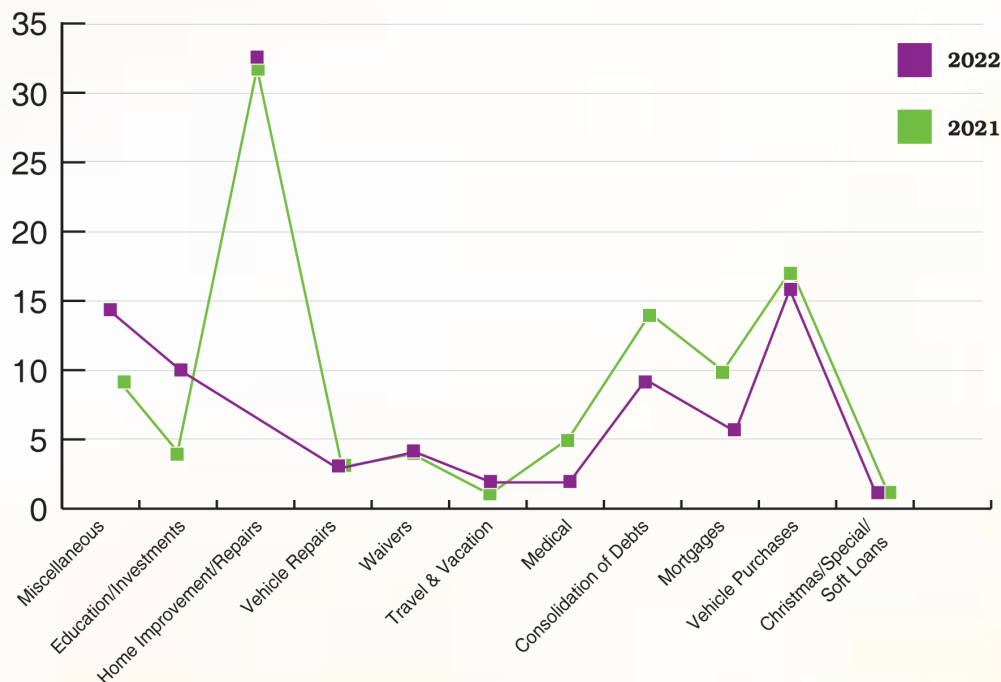


Diagram 1

CONCLUSION

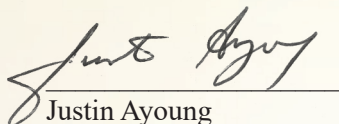
We are enduring the worst inflation over thirty-five (35) years due to the COVID-19 virus, climate change and unemployment to name a few with all these factors contributing to the economic challenges we face.

Our Credit Union AMGECU has been working assiduously to fulfill our needs during these tough times and beyond.

As we look forward to a brighter future we must always display fierce resilience, stay focused and continue to be ambitious ... with these virtues we shall prevail.

With the world returning to a sense of normalcy and COVID-19 fading away we hope to see a turnaround with new and existing members borrowings along with an overall increase in business.

On behalf of the Credit Committee, we express our heartfelt thanks to the Members, Board of Directors, other Committees and Staff.


Justin Ayoung
Chair person

Supervisory Committee Report

The Supervisory Committee operates as an independent Committee of the Credit Union. Its mandate is to perform internal auditing functions that monitors the performance the Board of Directors, Management and Sub-Committees of the Credit Union; ensuring that policies, procedures and internal controls are in accordance with Bye-Laws and international Credit Union standards; thereby ensuring that members' interests are always protected.

The members elected to serve on the Supervisory Committee at the Annual General Meeting held on Saturday May 21st, 2022 were as follows:-

- Mr. Fitzroy Dove
- Ms. Colleen Caseman
- Wendy Cadiz-Clarke

Following the resignation of Mr. Dove, the alternate, Mrs. Eartha Self-Pierre was invited to fill the role. The Committee members proceeded to function in the following roles:-

- | | |
|-----------------------|-------------|
| • Ms. Colleen Caseman | Chairperson |
| • Wendy Cadiz-Clarke | Secretary |
| • Eartha Self-Pierre | Member |

MEETINGS OF THE SUPERVISORY COMMITTEE

The Committee held its first(1st) meeting on September 16th, 2023, and held four (4) subsequent meetings during the financial year of the Credit Union.

During its tenure, the following reports were reviewed, monitored and audited to ensure that all guidelines were being followed in the issuance of loans, management of expenses and execution of required actions to reduce delinquency.

- Monthly Management Report
- Loan Activity Report
- Financial Statement
- Delinquency Report

TRAINING AND DEVELOPMENT

The members of the Supervisory Committee participated in Anti-Money Laundering Training conducted by the Credit Union. This assisted in creating greater awareness of the various risks the Credit Union and its members are exposed to and the due diligence required to avoid same.



Emerging with Excellence

Supervisory Committee Report (continued)

INTERNAL AUDIT REVIEW

A meeting was held with the Credit Union's Internal Auditor to discuss the audits that were performed year to date and the results as well as those being planned for the rest of the financial year. It was noted that all aspects of the Credit Union's operation are constantly being audited to the best interest of all stakeholders.

CONCLUSION

The Supervisory Committee operating within the guidelines of the Co-operative Act as well as the Bye Laws expresses satisfaction that Credit Union is being managed to the benefit of all members. It was also observed that corrective measures are continuously implemented and monitored to mitigate against and correct all matters of discrepancies.

The Committee members extends appreciation for the opportunity to serve the Credit Union Membership.

Colleen Caseman
Chairperson



Nominations Committee Report

The purpose of the Nominations Committee is to ensure that an adequate number of suitably qualified “fit and proper” candidates, as required by Law are available to fill vacancies on:

- (a) Board of Directors
- (b) Credit Committee
- (c) Supervisory Committee

Notices which were published in the daily newspapers and circulated on the various social media platforms yielded few responses, making it necessary to extend the close off date. This proved successful.

The Nominations Committee held four (4) meetings both in person and virtual. We are happy to report that we were able to attract a “full slate” of suitable candidates once again.

Board of Directors: (6)	Credit Committee: (7)	Supervisory Committee: (5)
Cheryl Lutchman	Donna Persad	Kevin Jeremiah
Jennifer Felix-Norton	Jason Marciano	Leisel Aneika Francis
Anthony Alleng	Justin Ayoung	Jennifer Khan-Charles
Karen Gonzales	Michelle Gopee	Annelle Joachim
Arnim Phillips	Marissa Blackman	Anderson Abraham
Cuthbert Tracey	Colleen Caseman	
	Denysa Mathias-Harewood	

Orientation/Presentation of Nominees/Elections

The process developed would again be adopted in 2023.

Orientation on the functions of the committees would be conducted for nominees by the Co-operative Division Ministry of Labour and Small and Micro Enterprise Development.

Presentation of Nominees would be introduced via power point at the AGM.

Elections process would be conducted by the Co-operative Credit Union League personnel.

ACKNOWLEDGEMENT

We extend our gratitude to the members who took the decision to serve the Credit Union for the coming year. Based on the resumes submitted, the committee is optimistic that the future of AMGECU is assured as we are poised to strengthen our Financial, Social and Operational Platforms. We give them our fullest support.

CONCLUSION

The Committee entrusted to assess the Nominees were:

Anthony Alleng	Cheryl Lutchman	Jennifer Felix-Norton	Arkiebah Peters -Alexander
----------------	-----------------	-----------------------	----------------------------

It is with extreme appreciation we thank you for the opportunity to serve.

Chair



Emerging with Excellence

NOMINATIONS

Contesting for BOARD OF DIRECTORS 2023

Name: **CHERYL LUTCHMAN**
Company: **HAND ARNOLD LIMITED**
Occupation: **Credit Control Manager**
Status: **Member - Joined in May 2012**
Summary: **ACCA, Crestcom Management Training (Current), Certificates in Supervisory Management, Payroll and Budgeting, Practical Approach to Taxation & Anti-Money Laundering.**
Previously served on the Board Directors, Investment, Credit, Education & Nominations Committees.

Name: **KAREN GONZALES**
Company: **SELF EMPLOYED ATTORNEY AT LAW**
Occupation: **Attorney**
Status: **Member – Joined in July 2017**
Summary: **Bachelor of Laws, Training in Internal Auditing, Understanding Financial Statements, Anti-Money Laundering and Delinquency Control Certificate in Events Management from George Washington University**
Served on the Board of Directors, Human Resource and Risk Committees at another Credit Union

Name: **JENNIFER FELIX-NORTON**
Company: **GUARDIAN MEDIA LIMITED**
Occupation: **Supervisor**
Status: **Member - Joined in 2004**
Summary: **Training in HR Management, Computer Information Systems, Sales and Advertising Supervision and currently pursuing a course in Credit Union Management.**
Previously served on the Board of Directors, Education, Delinquency, Investments, Nominations, Youth & Bye-Laws Committees.

Name: **ANTHONY ALLENG**
Occupation: **Retired Accountant**
Status: **Member –Joined in 1999**
Summary: **Diploma in Accounting and Office Management. Certificate in Credit Union Management.**
Has served in Various elected positions such as Board President, Vice President, Past Chairman of Supervisory, Bye Laws, Waivers, Delinquency and Nominations, Risk Management, Sports & Culture and Building Committees.

Name: **ARNIM PHILLIPS**
Occupation: **Retiree**
Status: **Member –Joined in December 1980**
Summary: **A Levels, Certificates in Project Management, Finance for Non-Financial Officers, Anti Money Laundering.**
Previously served as a Director of MBM and AMGECU. Also served on IT and Building Committees, Retirees Club.



Emerging with Excellence

Name: **CUTHBERT TRACEY**
Occupation: Retiree
Status: Member - Joined in 1988
Summary: Diploma - Sales Management, Certificates in Human Resource and Credit Union Management
Former President (AMGECU) Also served on Board of Directors, Credit, Supervisory, R&D, Investment, Risk Management, Bye Laws, and Sports & Culture Committees. Other Activities: Church Management –Elder.

Contesting for CREDIT COMMITTEE 2023

Name: **JUSTIN AYOUNG**
Occupation: Retiree
Status: Member - Joined in January 1982
Summary: CXC, Computer Literacy, Certificates in Compliance Training, Anti- Money Laundering.
Previously served on the Board of Directors, Sports and Culture, Delinquency and Credit Committees.

Name: **DONNA PERSAD**
Occupation: Retired Accounting Assistant
Status: Member - Joined in September 1988
Summary: AAT Level 3, ACCA Level 1, Law Level 2, Training in Time Management, Microsoft Word, and Excel.
Previously served on the Credit & Education Committees.

Name: **JASON MARCANO**
Company: TATIL
Occupation: Clerk
Status: Member - Joined in February 2008
Summary: BSc. -Information Technology, ABE –Diploma Business Management, Certificate in Excel
Previously served on the Credit Committee.

Name: **MICHELLE GOPEE**
Company: GUARDIAN MEDIA LIMITED
Occupation: Accounts Supervisor
Status: Member Joined in June 2006
Summary: ACCA.
Previously served on the Credit Committee.

Name: **MARISSA BLACKMAN**
Company: W.A.S.A.
Occupation: Management Assistant II
Status: Member-Joined in December 1991
Summary: BSc. in Mathematics & ACCA Level 1
Previously served on the Credit Committee.



Emerging with Excellence

Name: **DENYSHA MATHIAS-HAREWOOD**
Occupation: Self Employed
Status: Member –Joined in 2001
Summary: MSc. Psychology, BSc. Behavioral Science, GCE A Levels
Previously served on Sports & Cultural Committee.

Name: **COLLEEN CASEMAN**
Company: ANSA COATINGS LIMITED
Occupation: Receptionist/CSR
Status: Member –Joined in September 2006
Summary: CXC.
Previously served on the Supervisory and Sports & Culture Committees

Contesting for SUPERVISORY COMMITTEE 2023

Name: **KEVIN JEREMIAH**
Company: TTMF
Occupation: Mortgage Assistant
Status: Member - Joined in 2012
Summary: CXC, CAPE, ABE Levels 5 & 6, Advanced Diploma, BSc. Computer Science, Certificate in Business Management.
Previously served on the Credit Committee

Name: **LEISEL ANEIKA FRANCIS**
Company: TATIL LIFE ASSURANCE LTD
Occupation: Senior Accountant
Status: Member - Joined in 2006
Summary: ACCA.

Name: **JENNIFER KHAN- CHARLES**
Company: TATIL
Occupation: Accountant
Status: Member - Joined in 2008
Summary: ACMA, BA. (Honors) in Business Studies –Accounting and Finance.

Name: **ANDERSON ABRAHAM**
Company: GUARDIAN MEDIA LIMITED
Occupation: Credit Manager
Status: Member - Joined in 2019
Summary: ACCA Level 3.
Previously served on the Supervisory and Credit Committees in another Credit Union.

SNAPSHOT GALLERY





STATEMENT OF MANAGEMENT'S RESPONSIBILITIES

Management is responsible for the following:

- Preparing and fairly presenting the accompanying financial statements of AMGECU Credit Union Co-operative Society Limited (the "Society"), which comprise the statement of financial position as at 31 December 2022, the statements of comprehensive income, appropriated funds and undivided earnings and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information,
- Ensuring that the Society keeps proper accounting records,
- Selecting appropriate accounting policies and applying them in a consistent manner,
- Implementing, monitoring and evaluating the system of internal control that assures security of the Society's assets, detection/ prevention of fraud, and the achievement of operational efficiencies,
- Ensuring that the system of internal control operated effectively during the reporting period,
- Producing reliable financial reporting that comply with laws and regulations, including the Co-operative Societies Act Chapter 81:03, and
- Using reasonable and prudent judgement in the determination of estimates.

In preparing these financial statements, management utilised the International Financial Reporting Standards, as issued by the International Accounting Standards Board and adopted by the Institute of Chartered Accountants of Trinidad and Tobago. Where International Financial Reporting Standards presented alternative accounting treatments, management chose those considered most appropriate in the circumstances.

Nothing has come to the attention of management to indicate that the Society will not remain a going concern for the next twelve months from the reporting date; or up to the date the accompanying financial statements have been authorised for issue, if later.

Management affirms that it has carried out its responsibilities as outlined above.

General Manager
March 29, 2023

Accountant
March 29, 2023

INDEPENDENT AUDITOR'S REPORT

To the Members of AMGECU Credit Union Co-operative Society Limited

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of AMGECU Credit Union Co-operative Society Limited (the "Society"), which comprise the statement of financial position as at 31 December 2022, and the statement of comprehensive income, statement of appropriated funds and undivided earnings and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements present fairly, in all material respects, the financial position of AMGECU Credit Union Co-operative Society Limited as at 31 December 2022, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS) and the Co-operative Societies Act Chapter 81:03.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Society in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), together with the ethical requirements that are relevant to our audit of the financial statements in Trinidad and Tobago, and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and the Board of Directors for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS and the Co-operative Societies Act Chapter 81:03, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are responsible for overseeing the Society's financial reporting process.

ADVISORY • ASSURANCE • TAX

Baker Tilly Montano Ramcharitar trading as Baker Tilly is a member of the global network of Baker Tilly International Ltd., the members of which are separate and independent legal entities.

INDEPENDENT AUDITOR'S REPORT (Continued)

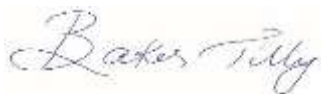
Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We, also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



March 29, 2023
Port-of-Spain

ADVISORY • ASSURANCE • TAX

Baker Tilly Montano Ramcharitar trading as Baker Tilly is a member of the global network of Baker Tilly International Ltd., the members of which are separate and independent legal entities.

Statement of Financial Position

(Expressed in Trinidad and Tobago Dollars)

ASSETS

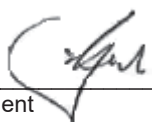
	Notes	2022	December 31 2021
Current Assets:			
Cash in hand and at bank	5	\$ 14,560,588	\$ 12,911,377
Other financial assets	6	25,743,922	30,761,135
Accounts receivable and prepayments	7	5,242,998	6,860,342
Accounts due from member companies	8	1,384,676	1,159,778
Total Current Assets		46,932,184	51,692,632
Non-Current Assets:			
Loans to members	9	100,247,829	99,495,235
Other financial assets	10	45,102,323	44,816,157
Employee benefit assets	11	7,842,000	7,781,000
Investment properties	12	13,346,257	13,229,911
Fixed assets	13	5,163,401	5,323,535
Total Non-Current Assets		171,701,810	170,645,838
Total Assets		\$ 218,633,994	\$ 222,338,470

LIABILITIES AND MEMBERS' EQUITY

Current Liabilities:			
Accounts payable and accrued charges	14	\$ 1,410,325	\$ 1,185,956
Christmas Savings Plan	15	156,370	189,140
Education Savings Plan	16	228,483	212,896
Ex-Member Shares and Dividends		3,139,877	4,072,979
Total Current Liabilities		4,935,055	5,660,971
Non-Current Liabilities:			
Members' savings and pooled funds	17	13,177,137	13,267,201
Employee benefit obligation	18	140,000	132,000
Members' shares	19	167,193,908	167,813,010
Total Non-Current Liabilities		180,511,045	181,212,211
Total Liabilities		185,385,208	186,873,182
Members' Equity:			
Reserve Fund	20	17,477,956	16,561,966
Building Fund	21	7,536	7,536
Education Fund	21	410,000	410,000
Charitable Fund	21	50,000	50,000
Investment Re-measurement Reserve	22	4,774,477	9,193,001
Undivided surplus		10,467,925	9,242,785
Total Members' Equity		33,187,894	35,465,288
Total Liabilities and Members' Equity		\$ 218,633,994	\$ 222,338,470

The accompanying Notes form an integral part of these Financial Statements

On March 29, 2023, the Board of Directors authorised these financial statements for issue.


President


Secretary


Chair - Supervisory Committee

Statement of Comprehensive Income

(Expressed in Trinidad and Tobago Dollars)

		31 December	
	<u>Notes</u>	<u>2022</u>	<u>2021</u>
Income:			
Interest on loans to members		\$ 8,392,779	\$ 8,569,893
Investment income	26	4,929,278	3,064,169
Lease interest income	7	224,901	262,432
Other income	27	502,484	308,825
Total Income		<u>14,049,442</u>	<u>12,205,319</u>
Expenses:			
Administrative expenses	28	1,887,117	1,656,095
Board and committee expenses	29	132,162	99,946
Depreciation		361,717	384,782
Interest on members' savings and pooled funds	30	24,658	21,593
Investment property expenses		78,798	46,710
Personnel costs	31	2,205,098	2,038,106
Total Expenses		<u>4,689,550</u>	<u>4,247,232</u>
Net surplus		9,359,892	7,958,087
Honorarium		(185,000)	(172,200)
Net surplus for the year		<u>9,174,892</u>	<u>7,785,887</u>
Other Comprehensive Income:			
<u>Items that maybe reclassified subsequently to profit or loss:</u>			
Net unrealized (loss)/gain on investments		(4,418,524)	4,604,306
<u>Items that will not be reclassified subsequently to profit or loss:</u>			
Net actuarial (loss)/gain on employee benefit asset and obligation	32	(296,000)	924,000
Total Other Comprehensive (Loss)/Income for the year		<u>(4,714,524)</u>	<u>5,528,306</u>
Total Comprehensive Income for the Year:		<u>\$ 4,460,368</u>	<u>\$ 13,314,193</u>

The accompanying Notes form an integral part of these Financial Statements

Statement of Changes in Equity

(Expressed in Trinidad and Tobago Dollars)

	Reserve Fund	Building Fund	Education Fund	Charitable Fund	Investment Re-measurement Reserve	Undivided Surplus	Total 2022
Balance at beginning of year	\$ 16,561,966	\$ 7,536	\$ 410,000	\$ 50,000	\$ 9,193,001	\$ 9,242,785	\$ 35,465,288
Total comprehensive income	-	-	-	-	(4,418,524)	8,878,892	4,460,368
Transfer from surplus	917,683	-	272,423	20,890	-	(1,210,996)	-
	17,479,649	7,536	682,423	70,890	4,774,477	16,910,681	39,925,656
Fund expenses	(1,693)	-	(272,423)	(20,890)	-	(1)	(295,007)
Dividends paid – 2021	-	-	-	-	-	(6,442,755)	(6,442,755)
Balance at end of year	\$ 17,477,956	\$ 7,536	\$ 410,000	\$ 50,000	\$ 4,774,477	\$ 10,467,925	\$ 33,187,894

The accompanying Notes form an integral part of these Financial Statements

Statement of Changes in Equity

(Expressed in Trinidad and Tobago Dollars)

	Reserve Fund	Building Fund	Education Fund	Charitable Fund	Re-measurement Reserve	Undivided Surplus	Total 2021
Balance at beginning of year	\$ 15,783,377	\$ 7,536	\$ 410,000	\$ 50,000	\$ 4,588,695	\$ 8,538,600	\$ 29,378,208
Total comprehensive income	-	-	-	-	4,604,306	8,629,856	13,234,162
Transfer from surplus	778,589	-	65,632	13,209	-	(857,430)	-
	16,561,966	7,536	475,632	63,209	9,193,001	16,311,026	42,612,370
Fund expenses	-	-	(65,632)	(13,209)	-	78,841	-
Dividends paid – 2020	-	-	-	-	-	(7,147,082)	(7,147,082)
Balance at end of year	\$ 16,561,966	\$ 7,536	\$ 410,000	\$ 50,000	\$ 9,193,001	\$ 9,242,785	\$ 35,465,288

The accompanying Notes form an integral part of these Financial Statements

Statement of Cash Flows

(Expressed in Trinidad and Tobago Dollars)

	Year ended 31 December	
	2022	2021
Cash Flows from Operating Activities:		
Net surplus for the year	\$ 9,176,832	\$ 7,785,887
Employee Benefit/Obligation - IAS #19 Adjustment	(349,000)	(256,000)
Depreciation	361,717	384,781
Fund expenses	(293,314)	-
Provision for loan losses expense	31,483	(99,719)
Adjusted net surplus for the year	8,927,718	7,814,949
Net change in amounts due from member companies	(224,898)	668,842
Net change in accounts receivable and prepayments	1,617,344	(1,986,604)
Net change in accounts payable and accrued charges	224,369	37,654
Net change in Christmas savings plan	(32,770)	(19,138)
Net change in Education savings plan	15,587	(15,877)
Net cash generated from Operating Activities	10,527,350	6,499,826
Cash Flows from Investing Activities:		
Net movement in members' loans	(784,077)	764,490
Net change in fixed assets and investment properties	312,105	132,260
Net charge in other financial assets	(321,144)	(1,400,072)
Net cash (used in)/generated from Investing Activities	(793,116)	(503,322)
Net cash flow before financing activities	9,734,234	5,996,504
Cash Flows from Financing Activities		
Net change in members' savings and pooled funds	(90,064)	327,644
Net change in members' shares	(1,552,204)	3,797,694
Dividends paid	(6,442,755)	(7,147,082)
Net cash used in Financing Activities	(8,085,023)	(3,021,744)
Net change in cash and cash equivalents	1,649,211	2,974,760
Cash and cash equivalents at beginning of year	12,911,377	9,936,617
Cash and cash equivalents at end of year	\$ 14,560,588	\$ 12,911,377
Represented by:		
Cash in hand and at bank	\$ 14,560,588	\$ 12,911,377

The accompanying Notes form an integral part of these Financial Statements

Notes to the Financial Statements

31 December, 2022

(Expressed in Trinidad and Tobago Dollars)

1 Registration and Objectives

AMGECU Credit Union Co-operative Society Limited (the "Society") is registered under the Co-operative Societies Act Chapter 81:03 of Trinidad and Tobago. The Society's registered office is located at the Corner Austin Street and Eastern Main Road, St. Joseph. The Society operates in the capacity of a Credit Union for the benefit of employees of ANSA McAl Group of Companies and Alliance Companies.

During the year ended 31 December 2011, the Society changed its name to AMGECU Credit Union Co-Operative Society Limited.

2 Summary of Significant Accounting Policies

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented, unless otherwise stated.

(a) Basis of Preparation

These financial statements are prepared in accordance with International Financial Reporting Standards (IFRS) and are expressed in Trinidad and Tobago dollars and stated in whole dollars. These financial statements are stated on the historical cost basis, except for the measurements at fair value of available-for-sale investments and certain other financial instruments.

(b) Use of Estimates

The preparation of financial statements in conformity with International Financial Reporting Standards requires management to exercise its judgement in the process of applying the Society's accounting policies. It also requires the use of assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of the income and expenditure during the reporting period. Although these estimates are based on management's best knowledge of current events and actions, actual results may ultimately differ from those estimates.

(c) New Accounting Standards and Interpretations -

- i) New standards and amendments/revisions to published standards and interpretations effective in 2022

The following new standards, amendments and interpretations are mandatory for the Society's accounting periods beginning on or after 1 January 2022:

- IFRS 16 Leases – Amendments – COVID-19 – Related Rent Concessions

The amendment provides an optional practical expedient allowing lessees to elect not to assess whether a rent concession related to COVID-19 is a lease modification. Lessees adopting this election may account for qualifying rent concessions in the same way as they would if they do not lease modifications.

Notes to the Financial Statements (continued)

31 December, 2022

(Expressed in Trinidad and Tobago Dollars)

2 Summary of Significant Accounting Policies (Continued)

(c) New Accounting Standards and Interpretations - (Continued)

i) New standards and amendments/revisions to published standards and interpretations effective in 2022 (Continued)

The practical expedient only applies to rent concessions occurring as a direct consequence of the COVID-19 pandemic and only if all of the conditions are met:

- a. the change in lease payments results in revised consideration for the lease that is substantially the same as, or less than, the consideration for the lease immediately preceding the change,
- b. any reduction in lease payments affects only payments originally due on or before 30 June 2022, and
- c. there is no substantive change to the other terms and conditions of the lease.

ii) New standards and amendments/revisions to published standards and interpretations effective in 2022 but not applicable to the Society

The following new IFRS amendments that have been issued do not apply to the activities of the Society:

- IFRS 9, IAS 39, IFRS 7 and IFRS 16 – Amendments – Interest Rate Benchmark Reform Phase 2

Notes to the Financial Statements (continued)

31 December, 2022

(Expressed in Trinidad and Tobago Dollars)

2 Summary of Significant Accounting Policies (Continued)

(c) New Accounting Standards and Interpretations - (Continued)

iii) New Standards, interpretations and revised or amended standards that are not yet effective and have not been early adopted by the Society

- Annual Improvements to IFRSs 2018 – 2021 Cycle:
 - IFRS 1 First-time Adoption of International Financial Reporting Standards – Amendments – Subsidiary as a first-time adopter.
 - IFRS 9 Financial Instruments – Amendments – Fees in the '10 per cent' test for derecognition of financial liabilities.

Effective 1 January 2023:

- IAS 1 Presentation of Financial Statements – Amendments – Classification of liabilities as current or non-current.
- IAS 1 Presentation of Financial Statements and IFRS Practice Statement 2 – Amendments – Disclosure of accounting policies.
- IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors – Amendments – Definition of accounting estimates.
- IAS 12 Income Taxes – Amendments – Deferred tax related to assets and liabilities arising from a single transaction.
- IFRS 17 Insurance Contracts effective for annual reporting periods beginning on or after January 1, 2023, replaces IFRS 4 Insurance Contracts and provides three models to apply to all insurance contracts: the general model, the variable fee approach and the premium allocation approach.

Many of the disclosures of IFRS 4 are retained in IFRS 17. The general model requires disclosure and reconciliation of the expected present value of future cash flows, risk adjustment and contractual service margin. No reconciliation is required under the variable fee approach.

The Society is assessing the impact that the standard will have on its financial statements.

Amendments postponed:

- IFRS 10 and IAS 28 – Amendments – Sale or Contribution of Assets between an Investor and its Associate or Joint Venture – In December 2015, the IASB deferred the effective date of the amendments until such time it has finalized any amendments that result from its research project on the equity method of accounting.

The Board of Directors of the Society do not anticipate that the application of any of the standards or amendments noted in this section will have material impact to the society's financial statements.

Notes to the Financial Statements (continued)**31 December, 2022***(Expressed in Trinidad and Tobago Dollars)***2 Summary of Significant Accounting Policies (Continued)****(d) Fixed Assets**

Fixed assets are stated at historical cost less accumulated depreciation. Depreciation is provided on the straight-line basis.

The following rates are considered appropriate to write-off the assets over their estimated useful lives as applied:

Land and Building	-	2%
Office improvements	-	2%
Computer equipment	-	33%
Furniture and equipment	-	25%

No depreciation is provided on freehold land or capital work-in-progress.

The assets' residual values and useful lives are reviewed at each Statement of Financial Position date and adjusted as appropriate. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised within the "Gain/Loss on Disposal" account in the Statement of Comprehensive Income.

(e) Investment Properties

Investment properties are properties held to earn rentals and/or for capital appreciation (including property under construction for such purposes). Investment properties are measured initially at cost, including transaction costs. Subsequent to initial recognition, investment properties are measured at cost less accumulated depreciation and accumulated impairment losses, which are included in profit or loss in the period in which they arise.

An investment property is derecognized upon disposal or when the investment property is permanently withdrawn from use and no future economic benefits are expected from the disposal. Any gain or loss arising on derecognition of the property (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the period in which the property is derecognized.

The Society utilizes the same depreciation rates and basis used for its fixed assets for the Investment Properties.

Notes to the Financial Statements (continued)

31 December, 2022

(Expressed in Trinidad and Tobago Dollars)

2 Summary of Significant Accounting Policies (Continued)

(f) Financial Instruments

All recognized financial assets that are within the scope of IRFS 9 are required to be subsequently measured at amortized cost or fair value on the basis of:

- (i) the entity's business model for managing the financial assets; and
- (ii) the contractual cash flow characteristics of the financial assets.

The Society reassess its' business models at each reporting period to determine whether they have changed. No such changes have been identified for the current year.

The principal amount is the fair value of the financial asset at initial recognition. Interest is consideration for the time value of money and for credit and other risks associated with the principal outstanding. Interest also has a profit margin element.

Initial Measurement

All financial instruments are initially measured at the fair value of consideration given or received.

The credit union measures fair value in accordance with IFRS 13, which defines fair value as price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement rate. The credit union uses the fair value hierarchy that categorises valuation techniques into three levels:

- (i) Level 1 inputs are quoted prices in active markets for identical assets or liabilities. Assets and liabilities are classified as Level 1 if their value is observable in an active market. The use of observable market prices and model inputs, when available, reduces the need for management judgement and estimation, as well as the uncertainty related with the estimated fair value.
- (ii) Level 2 inputs are inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly. Level 2 inputs include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; and inputs other than quoted prices that are observable for the asset or liability.
- (iii) Level 3 inputs are unobservable inputs. Assets and liabilities are classified as Level 3 if their valuation incorporates significant inputs that are not based on observable market data.

Notes to the Financial Statements (continued)

31 December, 2022

*(Expressed in Trinidad and Tobago Dollars)***2 Summary of Significant Accounting Policies (Continued)****(f) Financial Instruments (Continued)****Subsequent Measurement**

Those financial assets such as members' loans and receivables, which are held within a business model with the sole objective of collecting contractual cash flows which comprise principal and interest only, are subsequently measured at amortized cost. Gains/losses arising on remeasurement of such financial assets are recognized in profit or loss as movements in Expected Credit Loss (ECL). When a financial asset measured at amortized cost is derecognized, the gain/loss is reflected in profit or loss.

Those financial assets such as bonds, which are held within a business model with the objectives of (i) collecting contractual cash flows which comprise principal and interest only, as well as (ii) selling the financial assets, are subsequently measured at Fair Value Through Other Comprehensive Income (FVTOCI). Gains/losses arising on remeasurement of such financial assets are recognized in OCI as *'Items that may be reclassified subsequently to P&L'* and are called *'Net FV gain/(loss) on financial assets classified as FVTOCI'*.

All other financial assets are subsequently measured at Fair Value Through Profit and Loss (FVTPL), except for equity investments, which the credit union has opted, irrevocably, to measure at FVTOCI. Gains/losses arising on remeasurement of such financial assets are recognized in profit or loss as *'Net FV gain/(loss) on financial assets classified at FVTPL'*. When a financial asset measured at FVTOCI is derecognized, the cumulative gain/loss previously recognized in OCI is reclassified from equity to profit or loss.

Gains/losses arising on remeasurement of equity investments, which the credit union has opted, irrevocably, to measure at FVTOCI, are recognized in OCI as *'Items that may not be reclassified subsequently to P&L'* and are called *'Net FV gain/(loss) on equity financial assets classified as at FVOCI'*. When an equity investment measured at FVTOCI is derecognized, the cumulative gain/loss previously recognized in OCI is not subsequently reclassified to profit or loss but instead, transferred within equity.

Reclassification

If the business model under which the credit union holds financial assets changes, the financial assets affected are reclassified accordingly from the first day of the first reporting period following the change in business model. Equity instruments which the credit union opted to treat at FVTOCI cannot be reclassified.

Notes to the Financial Statements (continued)

31 December, 2022

(Expressed in Trinidad and Tobago Dollars)

2 Summary of Significant Accounting Policies (Continued)

(f) Financial Instruments (Continued)

Impairment

Financial assets measured at amortized costs are impaired at one of two levels:

- (i) Twelve-month Expected Credit Loss – These are losses that result from default events that are possible within twelve months after the reporting date. Such financial assets are at 'Stage 1'.
- (ii) Lifetime ECL – These are losses that result from all possible default events over the life of the financial instrument. Such financial assets are at 'Stage 2' or 'Stage 3'.

A loss allowance for full lifetime ECL is required for a financial instrument if the credit risk on that financial instrument has increased significantly since initial recognition. For all other financial instruments, ECLs are measured at an amount equal to the twelve-month ECL.

ECL is a probability-weighted estimate of the present value of credit losses, measured as the present value of the difference between (i) the cash flows due to the credit union under contract; and (ii) the cash flows that the credit union expects to receive, discounted at the asset's effective interest rate.

Performing Financial Assets – Stage 1

For performing assets and those expected to perform normally, the loss allowance is the 12-month ECL and is done immediately at initial recognition of asset.

Significant Increase in Credit Risk – Stage 2

When an asset becomes 30 days past due, the credit union considers that a significant increase in credit risk has occurred, and the assets is deemed to be at Stage 2 and the loss allowance is measured as the lifetime ECL.

Notes to the Financial Statements (continued)

31 December, 2022

(Expressed in Trinidad and Tobago Dollars)

2 Summary of Significant Accounting Policies (Continued)

(f) Financial Instruments (Continued)

Credit-impaired Financial Assets – Stage 3

A financial asset is 'credit-impaired' when events that have a detrimental impact on the estimated future cash flows of the financial assets have occurred. Credit-impaired financial assets are referred to as Stage 3 assets. Evidence of credit-impairment includes observable data about one or more of the following events:

- (i) significant financial difficulty of the borrower or issuer,
- (ii) a breach of contract such as a default or past-due event,
- (iii) granted to the borrower of a concession that the lender would not otherwise consider,
- (iv) the disappearance of an active market for a security because of financial difficulties, or
- (v) the purchase of a financial asset at a deep discount that reflects the incurred credit losses.

The credit union assesses whether debt instruments that are financial assets measured at amortized cost are credit-impaired at each reporting date. There is a rebuttable presumption that financial assets that are in default for more than ninety (90) days are credit impaired. The credit union also considers a financial asset to be credit impaired if the borrower is unlikely to pay its credit obligation. To determine this, the credit union takes into account both qualitative indicators, such as unemployment, bankruptcy, divorce or death and quantitative indicators, such as overdue status. The credit union used its historical experience and forward-looking information that is available without undue cost or effort. If there has been a significant increase in credit risk the credit union will measure the loss allowance based on lifetime rather than twelve-month ECL.

Notes to the Financial Statements (continued)

31 December, 2022

(Expressed in Trinidad and Tobago Dollars)

2 Summary of Significant Accounting Policies (Continued)

(f) Financial Instruments (Continued)

Modification and Derecognition of Financial Assets

The credit union renegotiates loans to customers in financial difficult to maximise collection and minimize the risk of default. This occurs particularly where, although the borrower made all reasonable efforts to pay under the original contractual terms, there is a high risk of default or default has already happened. The revised terms usually include an extension of the maturity of the loan, changes to the timing of the cash flows of the loan and/or a reduction in the amount of cash flows due. When a financial asset is modified, the credit union assesses whether this modification results in derecognition of the original loan, such as when the renegotiation gives rise to substantially different terms.

In the case where the financial asset is derecognized, the new financial asset will have a loss allowance measured based on twelve-month ECL. If, however, there remains a high risk of default under the renegotiated terms, the loss allowance will be measured based on lifetime ECL.

When the modification does not result in derecognition, the credit union will measure loss allowance at an amount equal to lifetime ECL.

Write-off

Loans and receivables are written off when the credit union has no reasonable expectations of recovering the financial asset, for example, when the credit union determines that the borrower does not have assets or sources of income that could generate sufficient cash flows to repay. A write-off constitutes a derecognition event. Subsequent recoveries resulting from the credit union's enforcement activities will result in gains.

Financial Liabilities

Since the credit union does not trade in financial liabilities, and since there is no measurement or recognition inconsistencies, all financial liabilities are initially measured at fair value, net of transaction costs and subsequently, at amortized cost using the effective interest method. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial instrument to the net carrying amount on initial recognition. Financial liabilities recognized at amortized cost are not reclassified.

Notes to the Financial Statements (continued)

31 December, 2022

(Expressed in Trinidad and Tobago Dollars)

2 Summary of Significant Accounting Policies (Continued)

(f) Financial Instruments (Continued)

Measurement of ECL

The key inputs used for measuring ECL are:

- (i) probability of default (PD),
- (ii) loss given default (LGD), and
- (iii) exposure at default (EAD).

The credit union measures ECL on an individual basis, or on a collective basis for portfolios of loans that share similar economic risk characteristics. The credit union's financial instruments are grouped on the basis of shared risk characteristics, such as:

- (i) credit risk grade,
- (ii) collateral type,
- (iii) date of initial recognition,
- (iv) remaining term to maturity,
- (v) industry,
- (vi) geographic location of the borrower,
- (vii) income bracket of the borrower, and
- (viii) the value of collateral relative to the financial asset.

Notes to the Financial Statements (continued)**31 December, 2022***(Expressed in Trinidad and Tobago Dollars)***2 Summary of Significant Accounting Policies (Continued)****(f) Financial Instruments (Continued)****Measurement of ECL (Continued)**

The groupings are reviewed on a regular basis to ensure that each grouping is comprised of homogenous exposures.

An analysis of the credit union's credit risk exposure without taking into account the effect of collateral is provided in the following tables. The amounts in the table represent gross carrying amounts.

	Stage 1 12-mth ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL	Total
Low risk	\$ 12,723,838	\$ 451,578	\$ 966,260	\$ 14,141,676
Medium risk	86,068,908	209,711	-	86,278,619
Impaired	-	-	5,621,804	5,621,804
Total gross carrying amount	\$ 98,792,746	\$ 661,289	\$ 6,588,064	\$106,042,099

The table below analyses the movement of the loss allowance on loans to members at amortized cost during the year.

	Stage 1	Stage 2	Stage 3	Total
Loss allowance, start of year	\$ 4	\$ 490	\$ 5,762,292	\$ 5,762,786
Transfer to stage 1	-	(280)	(112,612)	(112,892)
Transfer to stage 2	(46)	-	(11,819)	(11,865)
Transfer to stage 3	(66)	(135)	265,695	265,494
Increases/(decreases) due to change in credit risk	3,727	(237)	(112,743)	(109,253)
Loss allowance, end of year	\$ 3,619	\$ (162)	\$ 5,790,813	\$ 5,794,270

Notes to the Financial Statements (continued)**31 December, 2022***(Expressed in Trinidad and Tobago Dollars)***2 Summary of Significant Accounting Policies (Continued)****(f) Financial instruments (continued)****Collateral Held as Security**

The credit union holds the following types of collateral to mitigate credit risk associated with financial assets:

General loans	Shares in the Credit Union
Mortgage lending *	Deed of Mortgage on property
Vehicle loans	Deed of Mortgage on vehicles

* The credit union holds residential properties as collateral for the mortgage loans it grants to its members. The value of the collateral for residential mortgage loans is typically based on the collateral value at origination, updated based on changes in house prices. For credit-impaired loans, the value of collateral is based on the most recent appraisals.

Assets Obtained by Taking Possession of Collateral

The credit union obtained the following assets during the year by taking possession of collateral held as security against loans held at the year end. The credit union's policy is to realise collateral on a timely basis.

Shares	\$ -
Total assets obtained by taking possession of collateral	\$ -

Members' Shares

Given their non-permanent nature members' shares are classified as a liability and stated at fair value. In accordance with the Society's byelaws, shareholdings comprise of the following:

- (a) Section 5 (c) requires every new member to pay an entrance fee of five dollars (\$5.00) and an operational fee of five dollars (\$5.00), both of which shall go towards the Reserve Fund; and
- (b) Section 5 (c) requires that every member shall purchase at least one (1) ordinary share valued at five dollars (\$5.00) each.

(g) Income Recognition

Interest on members' loans and fixed deposits are accounted for on the accrual basis. Interest on saving and current accounts and dividend income are accounted for on the cash basis.

(h) Members' Special Deposits

Members' special deposits bear interest at rates approved by the Board of Directors. The Board of Directors periodically reviews these rates.

Notes to the Financial Statements (continued)

31 December, 2022

(Expressed in Trinidad and Tobago Dollars)

2 Summary of Significant Accounting Policies (Continued)

(i) Employee Benefits

The Alston's Pension Fund Plan covers monthly paid employees. This is a contributory defined pension plan that offers members retirement benefits in accordance with the Plan's Trust Deed and Rules. Trustees administer the pension plan, and the Trust is entirely divorced from the Credit Union's finances.

The pension accounting cost for the plan is assessed using the projected unit credit method. Under this method, the cost of provided pensions is charged to the statement of comprehensive income so as to spread the regular cost of a qualified actuary, who carries out a full valuation of the plan every year.

The Credit Union also provides post-retirement health benefits to their retirees. The entitlement to these benefits is based on the employee remaining in service up to the retirement age and the completion of a minimum service period. The expected costs of these benefits are accrued over the period of employment, using an accounting methodology similar to that of the defined benefit plan.

(j) Unclaimed Dividends

In accordance with Bye Laws 8 (a) of the Credit Union, all dividends to members remaining unclaimed after one (1) year from the date of declaration are transferred to Unclaimed Dividends. Any sum remaining unclaimed in this account for two (2) years may be transferred to the Reserve Fund.

(k) Dividends

Dividends are recommended by the Board of Directors and approved by the members at the Annual General Meeting. Dividends are an appropriation of retained earnings as disclosed in the Statement of Changes in Members' Equity and Reserves. In accordance with IAS 10, the dividends are not accounted for as a liability at year-end.

The dividends are computed on the basis of the average number of shares in issue throughout the year, the average being determined on the basis of the number of shares in issue at the end of each month.

(l) Foreign Currency

Transactions in foreign currencies are translated at the rate of exchange ruling at the transaction date. Foreign monetary assets and liabilities denominated in foreign currencies are expressed in Trinidad and Tobago dollars at rates of exchange prevailing at the Statement of Financial Position date. Resulting translation differences and profits and losses from trading activities are included in the Statement of Comprehensive Income.

Notes to the Financial Statements (continued)**31 December, 2022***(Expressed in Trinidad and Tobago Dollars)***3 Financial Risk Management****Financial Risk Factors**

The Society's activities are primarily related to the use of financial instruments. The Society accepts funds from members and earns interest by investing in equity investments, government securities and on-lending to members at higher interest rates.

Financial Instruments

The following table summarizes the carrying amounts and fair values of the Society's financial assets and liabilities:

	2022	
	<u>Carrying</u>	<u>Fair</u>
	<u>Value</u>	<u>Value</u>
Financial Assets		
Cash in hand and at bank	14,560,588	14,560,588
Other financial assets (Short-term investments)	25,743,922	25,743,921
Accounts receivables and prepayments	5,242,998	5,242,998
Amounts due from Members' Companies	1,384,676	1,384,676
Loans to members	100,247,829	100,247,829
Other financial assets (Long-term investments)	45,102,323	45,102,323
Employee benefit assets	7,842,000	7,842,000
Financial Liabilities		
Accounts payable and accrued charges	1,410,325	1,349,434
Members' deposits: Christmas Saving Plan (short-term)	156,370	156,370
Members' deposits: Education Saving Plan (short-term)	228,483	228,483
Ex-Members' Shares and Dividends	3,139,877	3,139,877
Members' savings and pooled funds (long-term)	13,177,137	13,177,137
Employee benefit obligation	140,000	140,000
Members' shares	167,193,908	167,193,908

Notes to the Financial Statements (continued)**31 December, 2022***(Expressed in Trinidad and Tobago Dollars)***3 Financial Risk Management****Financial Instruments (Continued)**

		2021	
	<u>Carrying</u>		<u>Fair</u>
	<u>Value</u>		<u>Value</u>
Financial Assets			
Cash in hand and at bank	\$ 12,911,377	\$	12,911,377
Other financial assets (Short-term investments)	30,761,135		30,761,135
Accounts receivables and prepayments	6,860,342		6,860,342
Amounts due from Members' Companies	1,159,778		1,159,778
Loans to members	99,495,235		99,495,235
Other financial assets (Long-term investments)	44,816,157		44,816,157
Employee benefit assets	7,781,000		7,781,000
Financial Liabilities			
Accounts payable and accrued charges	\$ 1,185,956	\$	1,185,956
Members' deposits: Christmas Saving Plan (short-term)	189,140		189,140
Members' deposits: Education Saving Plan (short-term)	212,895		212,895
Ex-Members' shares and dividends	4,072,979		4,072,979
Members' savings and pooled funds (long-term)	13,267,201		13,267,201
Employee benefit obligation	132,000		132,000
Members' shares	167,813,010		167,813,010

Notes to the Financial Statements (continued)

31 December, 2022

(Expressed in Trinidad and Tobago Dollars)

3 Financial Risk Management

Financial Instruments (Continued)

The Society is exposed to interest rate risk, credit risk, liquidity risk, currency risk, operational risk, compliance risk and reputation risk arising from the financial instruments that it holds. The risk management policies employed by the Society to manage these risks are discussed below:

(a) **Interest Rate Risk**

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Society is exposed to interest rate risk through the effect of fluctuations in the prevailing levels of interest rates on interest-bearing financial assets and liabilities, including investments in bonds, loans, customer deposits and other funding instruments.

The exposure is managed through the matching of funding products with financial services and monitoring conditions and yields.

i) Bonds

The Society invests mainly in medium term bonds consisting of fixed rate instruments.

The market values of the fixed rate bonds are not very sensitive to changes in interest rates. The market values of the floating rate bonds are sensitive to changes in interest rates. The longer the maturity of the bonds, the greater is the sensitivity to changes in interest rates. Because these assets are being held to maturity and are not traded, any changes in market values will not impact the Statement of Income.

ii) Loans

The Society generally invests in fixed rate loans to members for terms that average five (5) years, however, mortgage loans can extend to a maximum of twenty (20) years. These are funded mainly from member deposits and shares and loan repayments.

Notes to the Financial Statements (continued)

31 December, 2022

(Expressed in Trinidad and Tobago Dollars)

3 Financial Risk Management (Continued)

Financial Instruments (Continued)

Interest Rate Sensitivity Analysis

The Society's exposure to interest rate risk is summarized in the table below, which analyses assets and liabilities at their carrying amounts categorized according to their maturity dates.

	2022					
	<u>Effective Rate</u>	<u>Up to 1 year</u>	<u>1 to 5 years</u>	<u>Over 5 years</u>	<u>Non-interest Bearing</u>	<u>Total</u>
Financial Assets						
Cash in hand and at bank	0.00%	\$ 4,371,371	-	-	\$ 10,189,217	\$ 14,560,588
Other financial assets	5.11%	25,743,922	-	-	-	25,743,922
Accounts receivables and prepayments	0.00%	-	-	-	5,242,998	5,242,998
Amounts due from Members' Companies	0.00%	-	-	-	1,384,676	1,384,676
Loans to members	12.00%	750,993	31,093,815	68,403,021	-	100,247,829
Other financial assets	4.87%	3,746,223	18,619,638	22,736,462	-	45,102,323
Employee benefit assets	5.00%	-	-	-	7,842,000	7,842,000
Financial Liabilities						
Accounts payable and accrued charges	0.00%	-	-	-	1,410,325	1,410,325
Members' deposits: Christmas Saving	0.50%	156,370	-	-	-	156,370
Members' deposits: Education Saving	1.00%	228,483	-	-	-	228,483
Ex-Members' shares and dividends		3,139,877	-	-	-	3,139,877
Members' savings and pooled funds	0.50%	13,177,137	-	-	-	13,177,137
Employee benefit obligation	5.00%	-	-	-	140,000	140,000
Members' shares	4.25%	167,193,908	-	-	-	167,193,908

Notes to the Financial Statements (continued)

31 December, 2022

(Expressed in Trinidad and Tobago Dollars)

3 Financial Risk Management (Continued)

Financial Instruments (Continued)

Interest Rate Sensitivity Analysis (Continued)

	2021					
	<u>Effective Rate</u>	<u>Up to 1 year</u>	<u>1 to 5 years</u>	<u>Over 5 years</u>	<u>Non-interest Bearing</u>	<u>Total</u>
Financial Assets						
Cash in hand and at bank	0.00%	\$ 4,735,414	\$ -	-	\$ 8,175,963	\$ 12,911,377
Other financial assets	5.14%	30,761,135	-	-	-	30,761,135
Accounts receivables and prepayments	0.00%	-	-	-	6,860,342	6,860,342
Amounts due from Members' Companies	0.00%	-	-	-	1,159,778	1,159,778
Loans to members	12.00%	768,542	33,522,184	65,204,509	-	99,495,235
Other financial assets	5.13%	-	17,030,699	27,785,458	-	44,816,157
Employee benefit assets	5.00%	-	-	-	7,781,000	7,781,000
Financial Liabilities						
Accounts payable and accrued charges	0.00%	-	-	-	1,185,956	1,185,956
Members' deposits: Christmas Saving	0.50%	189,140	-	-	-	189,140
Members' deposits: Education Saving	0.50%	212,895	-	-	-	212,895
Ex-Members' shares and dividends		4,072,979	-	-	-	4,072,979
Members' savings and pooled funds	0.50%	13,267,201	-	-	-	13,267,201
Employee benefit obligation	5.00%	-	-	-	132,000	132,000
Members' shares	4.00%	167,813,010	-	-	-	167,813,010

Notes to the Financial Statements (continued)

31 December, 2022

(Expressed in Trinidad and Tobago Dollars)

3 Financial Risk Management (Continued)

Financial Instruments (Continued)

(b) Credit Risk

Credit risk arises when a failure by counter parties to discharge their obligations could reduce the amount of future cash inflows from financial assets on hand at the Statement of Financial Position date. The Society relies heavily on a written Loan Policy Manual, which sets out in detail the current policies governing the lending function and provides a comprehensive framework for prudent risk management of the credit function. Adherence to these guidelines is expected to communicate the Society's lending philosophy; provide policy guidelines to team members involved in lending; establish minimum standards for credit analysis, documentation, decision-making and post-disbursement administration; as well as create the foundation for a sound credit portfolio.

The Society's loan portfolio is managed and consistently mirrored by the Credit Committee and is adequately secured by collateral and where necessary, provisions have been established for potential credit losses on delinquent accounts.

Cash balances are held with high credit quality financial institutions and the Society has policies to limit the amount of exposure to any single financial institution.

The Society also actively monitors global economic developments and government policies that may affect the growth rate of the local economy.

(c) Liquidity Risk

Liquidity risk is the risk that arises when the maturity dates of assets and liabilities do not match. An unmatched position potentially enhances profitability but can also increase the risk of losses. The Society has procedures with the objective of minimizing such losses such as maintaining sufficient cash and other highly liquid current assets and by having available an adequate amount of committed credit facilities.

The Society is able to make daily calls on its available cash resources to settle financial and other liabilities.

i) Risk Management

The matching and controlled mismatching of the maturities and interest rates of assets and liabilities are fundamental to the management of the Society. The Society employs various asset/liability techniques to manage liquidity gaps. Liquidity gaps are mitigated by the marketable nature of a substantial segment of the Society's assets as well as generating sufficient cash from new and renewed members' deposits and shares.

To manage and reduce liquidity risk, the Society's management actively seeks to match cash inflows with liability requirements.

ii) Liquidity Gap

The Society's exposure to liquidity risk is summarized in the table below which analyses assets and liabilities based on the remaining period from the Statement of Financial Position date to the contractual maturity date.

Notes to the Financial Statements (continued)

31 December, 2022

(Expressed in Trinidad and Tobago Dollars)

3 Financial Risk Management (Continued)**Financial Instruments (Continued)****(c) Liquidity Risk (Continued)**

	2022			
	Up to 1 year	1 to 5 years	Over 5 years	Total
Financial Assets				
Cash in hand and at bank	\$ 14,560,588	\$ -	\$ -	\$ 14,560,588
Other financial assets	25,743,922	-	-	25,743,922
Accounts receivables and prepayments	5,242,998	-	-	5,242,998
Amounts due from Members'				
Companies	1,384,676	-	-	1,384,676
Loans to members	750,993	31,093,815	68,403,021	100,247,829
Other financial assets	3,746,223	18,619,638	22,736,462	45,102,323
Employee benefit assets	-	-	7,842,000	7,842,000
Financial Liabilities				
Accounts payable and accrued charges	1,410,325	-	-	1,410,325
Members' deposits: Christmas Saving	156,370	-	-	156,370
Members' deposits: Education Saving	228,483	-	-	228,483
Ex-Members' shares and deposits	3,139,877	-	-	3,139,877
Members' savings and pooled funds	13,177,137	-	-	13,177,137
Employee benefit obligation	-	-	140,000	140,000
Members' shares	167,193,908	-	-	167,193,908
	2021			
	Up to 1 year	1 to 5 years	Over 5 years	Total
Financial Assets				
Cash in hand and at bank	\$ 12,911,377	\$ -	\$ -	\$ 12,911,377
Other financial assets	30,761,135	-	-	30,761,135
Accounts receivables and prepayments	6,860,342	-	-	6,860,342
Amounts due from Members'				
Companies	1,159,778	-	-	1,159,778
Loans to members	-	33,522,184	65,204,509	99,495,235
Other financial assets	-	17,030,699	27,785,458	44,816,157
Employee benefit assets	-	-	7,781,000	7,781,000
Financial Liabilities				
Accounts payable and accrued charges	1,185,956	-	-	1,185,956
Members' deposits: Christmas Saving	189,140	-	-	189,140
Members' deposits: Education Saving	212,895	-	-	212,895
Ex-Members' shares and deposits	4,241,843	-	-	4,241,843
Members' savings and pooled funds	13,267,201	-	-	13,267,201
Employee benefit obligation	-	-	132,000	132,000
Members' shares	167,813,010	-	-	167,813,010

Notes to the Financial Statements (continued)

31 December, 2022

(Expressed in Trinidad and Tobago Dollars)

3 Financial Risk Management (Continued)

Financial Instruments (Continued)

(d) Currency Risk

Currency risk is the risk that the value of financial instruments will fluctuate due to changes in foreign exchange rates. Currency risk arises when future commercial transactions and recognized assets and liabilities are denominated in a currency that is not the Society's measurement currency. The Society is exposed to foreign exchange risk arising from various currency exposures primarily with respect to the United States Dollar. The Society's management monitors the exchange rate fluctuations on a continuous basis and acts accordingly.

(e) Operational Risk

Operational risk is the risk derived from deficiencies relating to the Society's information technology and control systems, as well as the risk of human error and natural disasters. The Society's systems are evaluated, maintained and upgraded continuously. Supervisory controls are installed to minimize human error. Additionally, staff is often rotated and trained on an on-going basis.

(f) Compliance Risk

Compliance risk is the risk of financial loss, including fines and other penalties, which arise from non-compliance with laws and regulations of the state. The risk is limited to a significant extent due to the supervision applied by the Inspector of Financial Institutions at the Central Bank of Trinidad and Tobago, as well as by the monitoring controls applied by the Society. The Society has an Internal Audit Department which does routine reviews on compliance.

(g) Reputation Risk

The risk of loss of reputation arising from the negative publicity relating to the Society's operations (whether true or false) may result in a reduction of its clientele, reduction in revenue and legal cases against the Society. The Society engages in public social endeavours to engender trust and minimize risk.

4 Critical Accounting Estimates and Judgements

The preparation of financial statements in accordance with International Financial Reporting Standards requires management to make judgements, estimates and assumptions in the process of applying the Credit Union's accounting policies. **See Note 2 (b).**

Estimates and judgements are continually elevated and are based on historical experience and other factors, including expectations of future events, which are believed to be reasonable under the circumstances. The Credit Union makes estimates and assumptions concerning the future. However, actual results could differ from those estimates as the resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

Notes to the Financial Statements (continued)

31 December, 2022

(Expressed in Trinidad and Tobago Dollars)

4 Critical Accounting Estimates and Judgements (Continued)

Changes in accounting estimates are recognized in the Statement of Comprehensive Income in the period in which the estimate is changed, if the change affects that period only, or in the period of the change and future periods if the change affects both current and future periods.

The critical judgements, apart from those involving estimations, which have the most significant effect on the amounts recognized in the financial statements, are as follows:

- i) Whether investments are classified as Fair Value through Profit and Loss, Fair Value through Other Comprehensive Income or Amortised Cost.
- ii) Which depreciation method for plant and equipment is used.
- iii) Business model assessment:

The credit union reassesses its business model each reporting period to determine whether they continue to be appropriate and if there needs to be a prospective change to the classification of financial assets. This assessment includes judgement regarding:

- how the performance of the assets is evaluated and measured; and
- the risks that affect the performance of the assets and how these risks are managed.

- iv) Significant increase of credit risk:

The credit union computes twelve-month ECL for Stage 1 assets and lifetime ECL for Stage 2 or Stage 3 assets. An asset moves to stage 2 when its credit risk has increased significantly since initial recognition. Assessing whether there has been a significant increase in credit risk required judgement takes into account reasonable and supportable forward-looking information.

- v) Establishing groups of assets with similar credit risk characteristics:

When ECL is measured on a collective basis, the financial instruments are grouped on the basis of shared risk characteristics. The credit union monitors the appropriateness of the credit risk characteristics on an ongoing basis to assess whether they continue to be similar. Judgement is required in determining whether and when to move assets between portfolios.

- vi) Valuation models and assumptions used:

The credit union uses various valuation models and assumptions in measuring the fair value of financial assets, as well as in estimating ECL. Judgement is applied in identifying the most appropriate valuation model for each type of asset, as well as in determining the assumptions to be used for each model.

Notes to the Financial Statements (continued)**31 December, 2022***(Expressed in Trinidad and Tobago Dollars)***4 Critical Accounting Estimates and Judgements (Continued)**

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date (requiring management's most difficult, subjective or complex judgements) that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year as follows:

i) Impairment of Assets

Management assesses at each reporting date whether assets are impaired. An asset is impaired when the carrying amount value is greater than its recoverable amount and there is objective evidence of impairment. Recoverable amount is present value of the future cash flows. Provisions are made for the excess of the carrying value over its recoverable amount.

ii) Probability of Default (PD):

PD is an estimate of the likelihood of default over a given period of time, the calculation of which includes historical data, assumptions and expectations of future conditions. PD constitutes a key input in measuring ECL.

iii) Loss Given Default (LGD):

LGD is an estimate of the percentage loss arising on default, and is based on the difference between contractual cash flows due and those that the credit union would reasonably expect to receive, taking into account cash flows from collateral. It requires forecasting the future valuation of collateral taking into account sale discounts, the time and cost associated with realising collateral and seniority of claim. LGD is a key input in measuring ECL.

iv) Fair Value Measurement and Valuation Process

In estimating the fair value of a financial asset or liability, the credit union uses market-observable data to the extent it is available. Where such Level 1 inputs are not available, the credit union uses valuation models to determine the fair value of its financial instruments.

v) Exposure at Default (EAD)

EAD is an estimate of the total loss incurred when a member defaults, taking into account expected changes in the exposure after the reporting date, including repayments of principal and interest. EAD is a key input in measuring ECL.

vi) Plant and Equipment

Management exercises judgement in determining whether future economic benefits can be derived from expenditures to be capitalised and in estimating the useful lives and residual values of these assets.

Notes to the Financial Statements (continued)**31 December, 2022***(Expressed in Trinidad and Tobago Dollars)***5 Cash in Hand and at Bank:**

	<u>2022</u>	<u>2021</u>
Cash in hand	\$ 45,101	\$ 19,557
Cash and cheques in transit	534,091	168,145
Trinidad and Tobago Unit Trust Corporation:		
- TT\$ Income Fund	4,317,922	4,266,776
- US\$ Money Market Fund	53,448	468,638
RBC Royal Bank (Trinidad and Tobago) Limited		
- Dividend Account	1,912	81,312
- Multiplier Account	7,224,383	4,017,383
First Citizens Bank Limited		
- TT\$ Current Account	2,356,476	3,412,588
- US\$ Current Account	27,255	476,978
	<u>\$ 14,560,588</u>	<u>\$ 12,911,377</u>

6 Other Financial Assets:

	<u>2022</u>	<u>2021</u>
Trinidad and Tobago Unit Trust Corporation		
- Income and Growth Fund	\$ 41,625	\$ 43,353
RBC Royal Bank (Trinidad and Tobago) Limited		
- ROYTRIN Mutual Funds	185,838	4,682,182
Mutual Fund held with Republic Securities - MSCI	648,206	639,805
Ansa Merchant Bank Limited - Income Fund	132,261	7,433,832
Firstline Securities Limited	4,545,904	4,402,812
Home Mortgage Bank - Mortgage Participation Fund	7,119,135	7,013,210
Guardian Asset Management Limited	3,942,069	1,749,427
ANSA Merchant Bank Limited		
- TTMF Fixed Rate Bond due 2023	2,200,000	-
- Petrotrin Fixed Rate Bond due 2023	1,905,309	-
KCL Capital Market Brokers Limited		
- Participation Investment	2,000,000	4,796,514
- UTC Corporate Fund	3,023,575	-
	<u>\$ 25,743,922</u>	<u>\$ 30,761,135</u>

Notes to the Financial Statements (continued)**31 December, 2022***(Expressed in Trinidad and Tobago Dollars)***7 Accounts Receivable and Prepayments:**

	<u>2022</u>	<u>2021</u>
Interest receivable on fixed deposits	\$ 45,460	\$ 48,220
Interest on loans	155,808	127,344
Lease receivable (see note below)	4,166,134	4,181,931
Prepayments	76,296	130,211
Family Indemnity Plan claims	190,336	95,000
Bond principal and interest receivable	502,429	2,195,466
Staff advances	39,494	13,754
Other receivables	19,567	20,641
Rent receivable	47,474	47,774
	<u><u>\$ 5,242,998</u></u>	<u><u>\$ 6,860,342</u></u>

The Credit Union entered into a finance lease arrangement with the School of Business and Computer Science Limited (SBCS) for the investment property at Sagan Drive, Champs Fleurs during the year 2017. Based on the terms of the lease, SBCS paid a premium of **\$690,000** and was required to make monthly payments of **\$37,366** (inclusive of interest) for fifteen (15) years from 1 July 2017.

The lease agreement has been amended to twenty years, effective 1 January 2022. The first two years of this period a reduced monthly payment of \$21,881 has been agreed. Subsequently, the remaining 18 years, a reduced monthly payment of \$31,119 has been agreed. All other terms and conditions remain unchanged.

At the end of the lease, the property would be sold to SBCS at an agreed price of **\$4,600,000** with the premium, together with all lease payments less the interest component, being used towards the payment of the purchase price.

The Lease receivable balance represents the total value of lease rents due net of payments received to date from SBCS.

Notes to the Financial Statements (continued)**31 December, 2022****(Expressed in Trinidad and Tobago Dollars)****8 Amounts due from Members' Companies:**

	<u>2022</u>	<u>2021</u>
Alstons Marketing Company Limited	\$ (11,712)	\$ (17,304)
Alstons Shipping Limited	24,535	-
Alstons Building Enterprises Limited	107,786	113,247
Ansa Finance and Merchant Bank Limited	8,221	-
Burmac Limited	-	6,588
Classic/Diamond Mc Enearney Motors Limited	-	77,543
Penta Paints Caribbean Limited	120,191	129,746
Ansa Mc Al Limited	35,671	-
Carib Brewery Limited	119,230	109,499
Brick Fource Limited/Bestcrete	63,458	90,255
Standard Distributors Limited	84,468	81,478
Caribbean Development Company Limited	399,387	388,794
Trinidad Match Factory Limited	5,014	-
OTC payroll group	96,520	68,008
Carib Glassworks Limited	210,825	1
Trinidad and Tobago Insurance Limited	47,998	50,615
Ansa McAl Chemicals Limited	72,084	59,378
Ansa Technologies	1,000	1,930
	<u>\$ 1,384,676</u>	<u>\$ 1,159,778</u>

9 Loans to Members:

Loans to members are stated at principal outstanding net of provision for loan losses. The provision for loan losses is based on the Board's evaluation of the loan portfolio under current economic conditions and past loan loss experience.

	<u>2022</u>	<u>2021</u>
Loans to members	\$ 106,042,099	\$ 105,258,022
Less: Provision for loan losses	(5,794,270)	(5,762,787)
	<u>\$ 100,247,829</u>	<u>\$ 99,495,235</u>
<u>Provision for loan losses</u>		
Balance at beginning of year	\$ 5,762,787	\$ 5,862,506
Charge for the year	31,483	(99,719)
Balance at end of year	<u>\$ 5,794,270</u>	<u>\$ 5,762,787</u>

Notes to the Financial Statements (continued)**31 December, 2022****(Expressed in Trinidad and Tobago Dollars)****10 Other Financial Assets:**

	<u>2022</u>	<u>2021</u>
<u>Bond Investments</u>		
Government of the Republic of Trinidad and Tobago	\$ 6,757,720	\$ 6,757,720
Government of Belize	233,870	233,870
Petroleum Company of Trinidad and Tobago Limited	-	756,007
National Investment Fund Holding Company Limited	897,000	897,000
National Insurance Property Development Company Limited	4,216,025	1,218,399
National Infrastructure Development Company Limited	1,006,315	1,008,237
First Citizens Bank Limited	4,873,492	4,886,278
Trinidad and Tobago Mortgage Finance Company Limited	3,489,355	1,493,809
Urban Development Corporation of Trinidad and Tobago Limited	5,277,556	5,695,534
Home Mortgage Bank	2,080,074	4,160,000
Water and Sewerage Authority	2,046,018	-
	<hr/> 30,877,425	<hr/> 27,106,854
Less: Provision for diminution of investment	(233,870)	(233,870)
	<hr/> 30,643,555	<hr/> 26,872,984
 <u>Equity Investments</u>		
Angostura Holdings Limited – 11,000 shares (2021: 11,000)	264,000	198,000
Ansa Mc Al Limited – 19,000 shares (2021: 19,000)	978,500	1,130,310
Ansa Merchant Bank Limited – 11,500 shares (2021: 11,500)	503,894	495,844
CLICO Investment Fund – 32,900 shares (2021: 32,900)	903,434	1,032,073
East Caribbean Financial Holdings Ltd. – 25,000 shares (2021: 25,000)	211,538	242,810
First Caribbean International Bank Ltd. – 7,600 shares (2021: 7,600)	41,420	46,664
First Citizens Bank Limited – 103,301 shares (2021: 103,301)	3,640,000	6,434,619
Grace Kennedy and Company Limited – 75,000 shares (2021: 75,000)	336,750	457,500
Guardian Media Limited – 3,000 shares (2021: 3,000)	8,820	9,120
Jamaica Money Market Brokers Limited – 10,000 shares (2021: 10,000)	21,117	25,006
Massy Holdings Limited – 18,900 shares (2021: 18,900)	1,701,000	1,984,500
National Enterprises Limited – 25,000 shares (2021: 25,000)	85,000	83,750
One Caribbean Media Limited – 10,000 shares (2021: 10,000)	33,000	44,100
Point Lisas Industrial Port Development Corporation Ltd. – 22,191 shares (2021: 22,191)	75,671	69,902
Prestige Holdings Limited – 39,817 shares (2021: 39,817)	250,051	278,719
Republic Bank Limited – 4,800 shares (2021: 4,800)	667,152	672,768
Royal Bank of Canada – 1,659 shares (2021: 1,659)	1,058,241	1,209,264
Sagicor Financial Corporation – 7,000 shares (2021: 7,000)	197,462	231,227
Scotiabank Trinidad and Tobago Limited – 19,000 shares (2021: 19,000)	1,484,090	1,301,500
Trinidad Cement Limited – 28,200 shares (2021: 28,200)	109,980	100,956
Trinidad and Tobago NGL Limited – 61,713 shares (2021: 61,713)	1,432,359	1,289,802
Unilever Caribbean Limited – 9,901 shares (2021: 9,901)	127,722	160,396
West Indian Tobacco Company Limited – 15,591 shares (2021: 15,591)	327,567	444,343
	<hr/> 14,458,768	<hr/> 17,943,173
	<hr/> \$ 45,102,323	<hr/> \$ 44,816,157

Notes to the Financial Statements (continued)**31 December, 2022***(Expressed in Trinidad and Tobago Dollars)***11 Employee Benefit Assets:**

	<u>2022</u>	<u>2021</u>
<u>Amount Recognized in the Statement of Financial Position</u>		
Present value of the Defined Benefit Obligation	\$ 3,016,000	\$ 3,181,000
Fair value of Plan Assets	(10,858,000)	(10,962,000)
	<u>(7,842,000)</u>	<u>(7,781,000)</u>
Asset recognized on the Statement of Financial Position	<u>(7,842,000)</u>	<u>(7,781,000)</u>
<u>Net Amount Recognized in the Statement of Comprehensive Income</u>		
Current service cost	35,000	73,000
Net interest cost	(389,000)	(330,000)
Administrative expenses	11,000	11,000
	<u>(343,000)</u>	<u>(246,000)</u>
Income recognized in the Statement of Comprehensive Income	<u>(343,000)</u>	<u>(246,000)</u>
<u>Net Amount Recognized in Other Comprehensive Income</u>		
Experience (gains)/losses - Demographic	(168,000)	(297,000)
Experience (gains)/losses - Financial	472,000	(585,000)
	<u>304,000</u>	<u>(882,000)</u>
Actuarial (gains)/losses recognized in Other Comprehensive Income	<u>304,000</u>	<u>(882,000)</u>
<u>Movement in Asset Recognized in the Statement of Financial Position</u>		
Employee Benefit Asset as at start of year	(7,781,000)	(6,627,000)
Net amount recognized in the Statement of Comprehensive Income	(343,000)	(246,000)
Net amount recognized in Other Comprehensive Income	304,000	(882,000)
Contributions	(22,000)	(26,000)
	<u>(7,842,000)</u>	<u>(7,781,000)</u>
Employee Benefit Asset as at end of year	<u><u>\$ (7,842,000)</u></u>	<u><u>\$ (7,781,000)</u></u>
Local Equities	36%	32%
Local Bonds	31%	31%
Foreign Investments	23%	23%
Real Estate/Mortgages	2%	2%
Short-Term Securities	8%	12%
	<u><u>100%</u></u>	<u><u>100%</u></u>

Notes to the Financial Statements (continued)**31 December, 2022***(Expressed in Trinidad and Tobago Dollars)***11 Employee Benefit Assets – (Continued):**

	<u>2022</u>		<u>2021</u>
Actual Return on Plan Assets	\$ <u>1,081,000</u>	\$	<u>(156,000)</u>

Principal actuarial assumptions at the Statement of Financial Position date (expressed as weighted averages):

	<u>2022</u>	<u>2021</u>
Discount Rate at December 31	5.00%	5.00%
Future Salary increases	3.00%	3.00%

The Society is expected to contribute **\$22,600** to its defined benefit plan in fiscal 2023.

Sensitivity of Present Value of Defined Benefit Obligation

	1% increase		1% increase
Discount Rate	\$ (214,000)	\$	(283,000)
Salary Growth	-		42,000

Notes to the Financial Statements (continued)**31 December, 2022***(Expressed in Trinidad and Tobago Dollars)***12 Investment Properties:**

Year ended December 31, 2022	<u>Borde Street Apartments</u>	<u>Borde Street Offices</u>	<u>Dundonald Street</u>	<u>St. Augustine</u>	<u>Total</u>
Cost					
Balance as at 1 January 2022	\$ 4,560,366	\$ 3,706,356	\$ 4,488,149	\$ 3,248,828	\$ 16,003,699
Additions	267,057	-	-	-	267,057
Balance as at 31 December 2022	<u>\$ 4,827,423</u>	<u>\$ 3,706,356</u>	<u>\$ 4,488,149</u>	<u>\$ 3,248,828</u>	<u>\$ 16,270,756</u>
Accumulated Depreciation					
Balance as at 1 January 2022	\$ 1,412,339	\$ 1,086,587	\$ 274,862	\$ -	\$ 2,773,788
Charge for the year	55,472	81,227	14,012	-	150,711
Balance as at 31 December 2022	<u>\$ 1,494,191</u>	<u>\$ 1,170,582</u>	<u>\$ 288,874</u>	<u>\$ -</u>	<u>\$ 2,924,499</u>
Net Book Value	<u>\$ 3,339,055</u>	<u>\$ 2,535,775</u>	<u>\$ 4,199,274</u>	<u>\$ 3,248,828</u>	<u>\$ 13,346,257</u>

Year ended December 31, 2021	<u>Borde Street Apartments</u>	<u>Borde Street Offices</u>	<u>Dundonald Street</u>	<u>St. Augustine</u>	<u>Total</u>
Cost					
Balance as at 1 January 2021	\$ 4,530,657	\$ 3,704,356	\$ 4,485,649	\$ 3,248,828	\$ 15,969,490
Additions	29,709	2,000	2,500	-	34,209
Balance as at 31 December 2021	<u>\$ 4,560,366</u>	<u>\$ 3,706,356</u>	<u>\$ 4,488,149</u>	<u>\$ 3,248,828</u>	<u>\$ 16,003,699</u>
Accumulated Depreciation					
Balance as at 1 January 2021	\$ 1,343,944	\$ 1,005,360	\$ 261,058	\$ -	\$ 2,610,362
Charge for the year	68,395	81,227	13,804	-	163,426
Balance as at 31 December 2021	<u>\$ 1,412,339</u>	<u>\$ 1,086,587</u>	<u>\$ 274,862</u>	<u>\$ -</u>	<u>\$ 2,773,788</u>
Net Book Value	<u>\$ 3,148,027</u>	<u>\$ 2,619,769</u>	<u>\$ 4,213,287</u>	<u>\$ 3,248,828</u>	<u>\$ 13,229,911</u>

Notes to the Financial Statements (continued)

31 December, 2022

(Expressed in Trinidad and Tobago Dollars)

13

Fixed Assets:

	<u>Land and Building</u>	<u>Office Improvements</u>	<u>Computer Equipment</u>	<u>Furniture and Equipment</u>	<u>Total 2022</u>
Cost					
Balance as at 1 January 2022	\$ 5,603,963	\$ 40,754	\$ 575,244	\$ 1,828,662	\$ 8,048,623
Additions	-	3,340	25,875	15,833	45,048
Balance as at 31 December 2022	\$ 5,603,963	44,094	\$ 601,119	\$ 1,844,495	\$ 8,093,671
Accumulated Depreciation					
Balance as at 1 January 2022	\$ 463,351	\$ 285	\$ 507,468	\$ 1,753,983	\$ 2,725,087
Charge for the year	52,120	36,673	74,455	41,935	205,183
Balance as at 31 December 2022	\$ 515,471	\$ 36,958	\$ 581,923	\$ 1,795,918	\$ 2,930,270
Net Book Value	\$ 5,088,492	\$ 7,136	\$ 19,196	\$ 48,577	\$ 5,163,401

Notes to the Financial Statements (continued)

31 December, 2022

(Expressed in Trinidad and Tobago Dollars)

13 Fixed Assets – (Continued):

	Land and Building	Office Improvements	Computer Equipment	Furniture and Equipment	Total 2021
Cost					
Balance as at 1 January 2021	\$ 5,603,963	\$ 16,025	\$ 511,541	\$ 1,819,043	\$ 7,950,572
Additions	-	24,729	63,703	9,619	98,051
Balance as at 31 December 2021	\$ 5,603,963	\$ 40,754	\$ 575,244	\$ 1,828,662	\$ 8,048,623
Accumulated Depreciation					
Balance as at 1 January 2021	\$ 375,064	\$ -	\$ 431,530	\$ 1,697,138	\$ 2,503,732
Charge for the year	88,287	285	75,938	56,845	221,355
Balance as at 31 December 2021	\$ 463,351	\$ 285	\$ 507,468	\$ 1,753,983	\$ 2,725,087
Net Book Value	\$ 5,140,612	\$ 40,469	\$ 67,776	\$ 74,679	\$ 5,323,535

Notes to the Financial Statements (continued)**31 December, 2022***(Expressed in Trinidad and Tobago Dollars)***14 Accounts Payable and Accrued Charges:**

	<u>2022</u>	<u>2021</u>
Accounts payable and accrued charges	\$ 308,818	\$ 268,793
Honoraria provision	185,000	172,200
CUNA Insurance Premium	347,198	241,118
CUNA Indemnity Insurance Plan	292,340	239,969
National Insurance payable	-	(936)
Health Surcharge payable	-	33
Suspense account	224,981	207,721
Apartment rental deposit	47,290	41,290
Members' Special Deposit interest payable	-	(128)
Members' Education savings interest payable	-	119
Members' dividend deposits	255	47
Annuity payable	(38)	(459)
Group Health/ Life Insurance payable	4,481	4,297
Accrued vacation leave	-	(20,427)
Staff incentives	-	32,319
	<u>\$ 1,410,325</u>	<u>\$ 1,185,956</u>

15 Christmas Savings Plan:

The Christmas Savings Plan is a facility established for members. This Plan runs in a twelve (12) month cycle (November to October) and paid an interest of 0.5% per annum.

16 Education Savings Plan:

The Education Savings Plan is a facility established for members. This Plan runs in a twelve (12) month cycle (June to May) and paid an interest of 1% per annum.

17 Members' Savings and Pooled Funds:

	<u>2022</u>	<u>2021</u>
Members' pooled funds and accrued interest	\$ 673,166	\$ 692,126
Members' savings deposits	9,141,722	9,862,962
Members' special deposit	3,439,539	2,712,113
Members' quick cash overdraft	(77,290)	-
	<u>\$ 13,177,137</u>	<u>\$ 13,267,201</u>

Notes to the Financial Statements (continued)**31 December, 2022***(Expressed in Trinidad and Tobago Dollars)***18 Employee Benefit Obligation:**

	<u>2022</u>	<u>2021</u>
<u>Amount Recognized in the Statement of Financial Position</u>		
Present value of the Defined Benefit Obligation	\$ 140,000	\$ 132,000
Liability recognized on the Statement of Financial Position	\$ 140,000	\$ 132,000
<u>Net Amount Recognized in the Statement of Comprehensive Income</u>		
Current service cost	\$ 13,000	\$ 12,000
Interest cost	7,000	8,000
Cost recognized in the Statement of Comprehensive Income	\$ 20,000	\$ 20,000
<u>Net Amount Recognized in Other Comprehensive Income</u>		
Experience (gains)/losses - Demographic	\$ (8,000)	\$ (42,000)
Actuarial (gains)/ losses recognized in Other Comprehensive Income	\$ (8,000)	\$ (42,000)
<u>Movement in Liability Recognized in the Statement of Financial Position</u>		
Employee Benefit Obligation as at beginning of year	\$ 132,000	\$ 158,000
Net amount recognized in the Statement of Comprehensive Income	20,000	20,000
Net amount recognized in Other Comprehensive Income	(8,000)	(42,000)
Contributions	(4,000)	(4,000)
Employee Benefit Obligation as at end of year	\$ 140,000	\$ 132,000

Principal actuarial assumptions at the Statement of Financial Position date (expressed as weighted averages):

	<u>2022</u>	<u>2021</u>
Discount rate at 31 December	5.00%	5.00%
Future Medical Claims Inflation	3.00%	3.00%

The Society is expected to contribute **\$4,500** to its post-retirement medical plan in 2023.

Sensitivity of Present Value of Defined Benefit Obligation

	1% increase	1% decrease
Medical Inflation Rate	\$ 25,000	\$ 25,000

Notes to the Financial Statements (continued)**31 December, 2022***(Expressed in Trinidad and Tobago Dollars)***19 Members' Shares Account:**

In accordance with existing International Financial Reporting Standards and given the substance and nature of members' shares, this balance is accounted for as a liability and not as capital of the Credit Union. The Credit Union Bye Laws 12 (a) allows for the issue of an unlimited number of shares of \$5 each.

20 Reserve Fund:

The Co-operatives Act 1971 Section 47 (2) requires that at least 10% of the net surplus of the Society for the year be transferred to a Reserve Fund. In accordance with Bye-Laws 19 and 22 of the Credit Union, this reserve may be used only with the approval of the Commissioner for bad loans and loans and other losses sustained through extraordinary circumstances over which the Credit Union has no control.

21 Other Funds:

At a Special Meeting of the Board of Directors held on 21 February 2011, a decision was taken to establish for the following funds from January 2011:

Building Fund for constructions projects	-	\$100,000
Charitable Fund for charitable donations	-	\$50,000
Education Fund for educational programs	-	\$100,000

At a Meeting for the Board of Directors held on 30 January 2019, a decision was taken to use the Building Fund for the renovation of the Port of Spain Office. This fund would not be replenished.

At a Meeting of the Board of Directors held on 15 January 2021, a decision was taken to increase the Education Fund from **\$200,000** to **410,000** as at 31 December 2021.

22 Investment Re-measurement Reserve:

In accordance with IFRS 9, the Board of Directors has created an investment re-measurement reserve which includes unrealized gains/losses on available-for-sale investments.

Notes to the Financial Statements (continued)**31 December, 2022***(Expressed in Trinidad and Tobago Dollars)***23 Related Party Transactions:**

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party in making financial decisions. Related parties to the Credit Union include the directors, committee members, key management personnel and their family members.

Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the Society.

A number of transactions are entered into with related parties in the normal course of business. These transactions were carried out on commercial terms at market rates.

Balances and transaction with related parties and key personnel during the year were as follows:

	<u>2022</u>	<u>2021</u>
<u>Assets, Liabilities and Members' Equity</u>		
Loans and Other Receivables		
Loans to members	\$ 4,387,798	\$ 4,299,418
Shares, Deposits and Other Liabilities		
Shares and members' savings and pooled funds	\$ 4,412,527	\$ 4,077,656
<u>Income and Expenses</u>		
Interest on loans to related parties	\$ 359,171	\$ 225,782
<u>Key Management Compensation</u>		
Short-term benefits	\$ 801,347	\$ 549,808

Notes to the Financial Statements (continued)

31 December, 2022

(Expressed in Trinidad and Tobago Dollars)

24 Fair Values:

Fair value is the amount for which an asset could be exchanged, or a liability settled between knowledgeable, willing parties in an arm's length transaction. The existence of published price quotation in an active market is the best evidence of fair value. Where market prices are not available, fair values are estimated using various valuation techniques, including using recent arm's length market transactions between knowledgeable, willing parties, if available, current fair value of another financial instrument that is substantially the same and discounted cash flow analysis.

The following methods have been used to estimate the fair values of various classes of financial assets and liabilities:

a) **Current Assets and Liabilities**

The carrying amounts of current assets and liabilities are a reasonable approximation of fair values because of their short-term nature.

b) **Members' Loans**

Loans are net of specific provisions for losses. These assets result from transactions conducted under typical market conditions and their values are not adversely affected by unusual terms. The inherent rates of interest in the portfolio approximate market condition and yield discounted cash flow values which are substantially in accordance with financial statement amounts.

c) **Investments**

The fair values of investments are determined on the basis of market prices available at 31 December 2022.

d) **Members' Deposits**

Members' deposits bear interest at rates that are not significantly different from current rates and are assumed to have discounted cash flow values which approximate carrying values.

25 Capital Risk Management:

The Society manages its capital to ensure that it will be able to continue as a going concern while maximizing the return to members, whilst providing value to its members by offering loan and savings facilities. The Society's overall strategy remains unchanged from previous years.

The capital structure of the Society consists of equity attributable to members, which comprises reserves and undivided surplus.

Notes to the Financial Statements (continued)**31 December, 2022***(Expressed in Trinidad and Tobago Dollars)***26 Investment Income:**

	<u>2022</u>	<u>2021</u>
Interest on fixed deposits and savings accounts	\$ 537,035	\$ 151,876
Dividends, interest on bonds and other investments	3,913,043	2,397,093
Rental income - Car park	51,000	51,000
Rental income - Apartments	428,200	464,200
	<u>\$ 4,929,278</u>	<u>\$ 3,064,169</u>

27 Other Income:

	<u>2022</u>	<u>2021</u>
Loan processing fees	\$ 205,854	\$ 172,522
CUNA commissions	119,130	118,053
Entrance fees	1,375	930
(Loss)/gain on foreign exchange	47,141	(10,182)
Miscellaneous income	99,094	27,502
Quick cash overdraft fee	29,890	-
	<u>\$ 502,484</u>	<u>\$ 308,825</u>

Notes to the Financial Statements (continued)**31 December, 2022***(Expressed in Trinidad and Tobago Dollars)***28 Administrative Expenses:**

	<u>2022</u>	<u>2021</u>
Advertising and promotion	\$ 10,608	\$ 11,662
Annual general meeting	173,296	150,695
Bad and doubtful debts	31,484	(99,719)
Bank charges	30,795	31,235
Computer expenses	64,406	45,554
CUNA premiums	505,142	491,877
Electricity	42,164	36,750
Green Fund Levy	36,534	36,630
Insurance	79,815	78,094
Investment commissions and fees	11,373	67,606
Investment premium write-off	60,983	-
League dues	48,516	48,516
Legal and professional fees	215,324	238,746
Maintenance	104,709	112,156
Member relation expense	6,147	8,664
Office expenses	126,106	95,342
Postage and courier	12,424	14,232
Printing and stationery	42,630	45,015
Property Tax	33,216	-
Rates and taxes	15,408	13,743
Security	102,299	112,665
Subscriptions	52,432	56,498
Telephone and internet	81,306	60,134
	<u>\$ 1,887,117</u>	<u>\$ 1,656,095</u>

29 Board and Committee Expenses:

	<u>2022</u>	<u>2021</u>
Committee stipend allowance	\$ 89,815	\$ 80,355
Committee meeting expenses	42,347	19,591
	<u>\$132,162</u>	<u>\$ 99,946</u>

Notes to the Financial Statements (continued)**31 December, 2022***(Expressed in Trinidad and Tobago Dollars)***30 Interest on Members' Savings and Pooled Funds:**

	<u>2022</u>	<u>2021</u>
Interest on members' savings and pooled funds	\$ 7,250	\$ 4,030
Special deposit interest	14,021	14,081
Education savings plan interest	980	984
Christmas savings plan interest	2,407	2,498
	<u>\$ 24,658</u>	<u>\$ 21,593</u>

31 Personnel Costs:

	<u>2022</u>	<u>2021</u>
Annuity	\$ 30,574	\$ 29,514
Employee Benefit Asset/Obligation – IAS 19 adjustment	(349,000)	(256,000)
Group life insurance	16,460	17,683
Incentives and bonuses	102,454	34,849
Medical insurance plan	42,482	44,292
National Insurance scheme	152,382	150,423
Pension fund	35,578	25,672
Salaries	2,136,288	1,961,867
Training	6,445	13,423
Travelling and subsistence allowance	88	-
Uniforms	31,347	8,740
Vacation costs	-	7,643
	<u>\$ 2,205,098</u>	<u>\$ 2,038,106</u>

32 Net Acturial (Gain)/Loss on Employee Benefit Asset/Obligation:

	<u>2022</u>	<u>2021</u>
Actuarial (gain)/loss on Employee Benefit Asset	\$ 304,000	\$ (882,000)
Actuarial (gain)/loss on Employee Benefit Obligation	(8,000)	(42,000)
	<u>\$ 296,000</u>	<u>\$ (924,000)</u>

Notes to the Financial Statements (continued)

31 December, 2022

(Expressed in Trinidad and Tobago Dollars)

33 Impact of COVID-19:

COVID-19 is not expected to have a significant impact on the operations of the Credit Union. Management has determined that there is no material uncertainty that casts doubt on the Society's ability to continue as a going concern. The Society renegotiated some loans and granted payment deferrals to some borrowers for up to 90 days. Once the deferral period ended, the payments status of the loan would be the same to what previously existed before the granting of the deferral.

STATEMENT OF RECEIPTS AND PAYMENTS

FOR DECEMBER, 2022

RECEIPTS	2022	2021
Carpark	50,800	37,150
Cuna FIP Deposit	671,357	645,220
Disposal of Asset/Investments	5,578,690	-
Entrance Fees	1,375	1,125
FIP Commissions	21,701	187
FIP Claims Receivable	1,245,641	840,000
Int. on Fcb Account	307	256
Int. on Fixed Deposit Investments	-	-
Interest Receivable - Shares	452,330	487,596
Investment Income	1,561,596	1,249,199
Loan Interest	3,002,571	2,999,618
Loan Repayments	9,243,756	9,510,326
Members' Special Deposit	1,716,769	750,818
Members' Christmas Savings Plan	203,026	188,034
Members' Education Savings Plan	63,628	62,675
Members' Savings Deposits	4,179,272	4,391,183
Miscellaneous Income	183,909	50,333
New Members - Pending	57,084	7,268
Receivables - Gift Vouchers	25,900	28,800
Rental - Income apartment	414,370	450,388
Retiree's Activity Account	-	-
Share/Bond/Fixed Deposit Investment	10,012,949	4,434,336
Members Payroll	27,594,927	29,067,450
Shares Purchased	10,026,360	8,571,261
Suspense Account	212,584	932,779
Accounts Payable	115,717	41,527
PP Deposit Account	46,522	36,765
Commission and Trade Receivables	1,866,339	208,170
TOTAL RECEIPTS	78,549,479	64,992,465
PAYMENTS		
Annual General Meeting Expenses	170,296	146,395
Audit Fees	91,519	
Accounts Payable - Suppliers/Acc Charges	610,715	635,323
Bank Charges	30,743	30,800
Building Renovations		-
Building and Grounds Maintenance	98,665	124,589
Dividends Distributed	2,202,152	2,335,887
Apt - Deposit Refund	1,500	5,500
Charitable Fund	10,500	12,918
Committee Meeting Exps	41,313	19,591
Committee Stipend	22,930	70,535
Computer Operating Exps.	29,131	15,658
Credit Beauru Fees	5,559	14,893
CUNA LP/LS Premiums	493,498	552,938
CUNA FIP Claims	1,146,183	790,000
CUNA Premiums FIP	1,111,017	1,076,244
Education Fund/Course Fees Expenses	325,899	28,096
Electricity	6,591	32,222
Equipment Maintenance	32,108	17,463
Green fund Levy	19,522	27,498
Gain/Loss on Foreign Exchange	1,599	10,417
Honorarium	26,752	-

STATEMENT OF RECEIPTS AND PAYMENTS
FOR DECEMBER, 2022 (continued)

PAYMENTS	2022	2021
Insurance Charges	227	6,508
Investment premium Write off	-	989
Internet charges	18,986	23,259
Investment Commission	2,230	
Legal & Professional Fees	26,450	31,812
Loans Disbursed	20,951,274	20,444,323
League Dues	48,516	48,516
Loan Fees	-	-
Marketing, Advertising & Promotions	7,168	14,649
Members' Christmas Savings Plan	1,035,508	1,071,446
Member Relation Services	6,309	8,178
Members' Education Savings Plan	394,951	441,012
Members' Savings Deposits W/drawn	8,656,332	6,895,741
Members's Special deposit	1,960,428	2,274,505
Members' Payment Protector	2,884	1,365
Micellaneous	-	50
Office & General Expenses	89,185	97,384
Personnel cost	1,961,692	1,824,137
Postage/Courier Services	12,424	14,232
Printing & Stationery	38,479	44,042
Purchase of Fixed Assets	304,316	119,375
Purchase of Land		
Prepayments	62,842	162,206
Purchase of Investments	12,987,827	7,350,028
Quick Cash Overdraft a/c	147,172	
Rates & Taxes	12,225	9,951
Retirees Fund Expenses	-	1,000
Repairs and maintenance		
Security Expenses	60,973	72,255
Shares Withdrawn	20,752,483	14,812,798
Subsistence		
Subscriptions	5,186	20,886
New Member Pending	53,234	-
NEM Risk Program		-
Suspense account	6,491	6,434
Sports & Cultural committee		
Telephone Charges	48,881	51,678
Prior Year Expense	5,485	4,583
Ex-Member	761,921	217,395
TOTAL PAYMENTS	76,900,268	62,017,705
NET SURPLUS / (DEFICIT)	1,649,211	2,974,760
CLOSING BALANCE	14,560,588	12,911,377
REPRESENTED BY:		
Petty Cash Control	188	3,000
Cashier	44,912	16,557
RBTT Bank Dividend Account	1,911	81,312
RBTT Bank Disbursement Account	7,224,383	4,017,383
FCB Bank Chequing Account	2,356,476	3,412,588
FCB Bank US Dollar Account	27,255	476,978
Cash in Transit	534,091	168,145
Second Scheme	4,317,923	4,266,776
US Money Market	53,448	468,638
Due from member companies	-	-
	14,560,588	12,911,377

AMGECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

BUDGET PROJECTIONS

FOR YEAR ENDING DECEMBER 31, 2023

<u>INCOME</u>	BUDGET 2023	ACTUAL 2022	BUDGET 2022
Interest on Personal Loans (Vehicle, Special etc)	9,342,900	6,004,026	6,761,392
Interest on Mortgage Loans	2,230,674	2,388,753	2,665,490
Interest on new loan products	462,554	-	2,596,918
Financial Investments	2,496,290	4,450,078	3,631,194
Loan Processing Fees	631,800	205,854	1,078,352
Property Rental	286,500	479,200	533,700
Property Lease	111,676	224,901	224,901
FIP Commissions	120,000	119,130	120,000
Other	6,000	177,500	6,000
TOTAL INCOME	15,688,394	14,049,442	17,617,947
EXPENSES			
Operating Expenses			
A.G.M. Expenses	176,500	173,296	160,000
Audit Fees	66,150	64,572	64,575
Committee Meetings	18,000	42,348	15,720
Committee Stipends	407,050	89,815	67,540
Computer Expenses	76,311	64,406	56,232
CUNA Premiums	690,910	505,142	798,480
Depreciation	349,387	286,409	340,533
Electricity & Water Rates	59,728	57,572	43,988
Employee Benefit Asset/ Obligation	-	(349,000)	-
Green Fund Levy	47,065	36,534	52,854
Honorarium Expenses	180,310	185,000	228,397
Insurance	79,247	79,815	79,589
Internet	37,245	25,350	37,245
Investment Property Expenses	147,697	154,106	127,237
League Dues	48,516	48,516	48,516
Legal & Professional Charges	404,400	150,752	616,833
Marketing, Advertising & Promotion	342,100	8,668	240,567
Member Relations	12,000	6,147	12,000
Office & General Expenses	105,840	102,696	77,000
Office, Ground & Equipment Repairs & Maintenance	177,580	104,709	137,896

AMGECU CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

BUDGET PROJECTIONS

FOR YEAR ENDING DECEMBER 31, 2023 (continued)

<u>INCOME</u>	BUDGET 2023	ACTUAL 2022	BUDGET 2022
Postage & Courier	13,500	12,424	15,500
Printing & Stationery	46,200	42,630	48,840
Property Tax	33,219	33,216	33,219
Provision for Loan Losses	1,448,568	31,484	1,407,001
Retirees Events	35,108	-	35,000
Security	134,112	102,299	134,112
Sports Committee Events	62,096	-	50,000
Subscriptions	30,256	52,432	30,232
Telephone	98,736	81,307	102,156
Finance Expenses			
Bank charges	32,550	30,795	36,000
Interest on Mem. Christmas Fund	2,502	2,407	2,859
Interest on Mem. Education Fund	997	980	1,439
Interest on Mem. Fixed Deposits	8,580	7,250	8,427
Interest on Special Deposit	13,792	14,022	14,173
Investment Commission , Fees & Premiums	73,123	72,356	86,679
Personnel Expenses			
Employee Assistance Program	12,000	-	12,000
Employer's NIS	186,025	211,324	184,226
Incentive Bonus	450,000	102,454	722,593
Pension Fund, Annuity & Insurance	60,610	66,151	100,930
Salaries/ Wages and Allowances	2,332,950	2,136,376	2,328,230
Staff Training	100,347	6,445	100,347
Staff Uniforms	55,000	31,348	51,280
Vacation Leave	-	-	-
TOTAL EXPENSES	8,656,307	4,874,550	8,710,445
NET SURPLUS	7,032,087	9,174,892	8,907,501

Resolutions

1. BE IT RESOLVED that in accordance with Bye Law #19 (b) a dividend of four percent (4 %) be approved and paid to members on their shareholdings for the period of 2022 and that such dividend be credited to Loan/Interest Account of those members whose Loan Accounts have become delinquent.
2. BE IT RESOLVED that the firm Bakertilly - Chartered Accountants and Business Advisors be retained as Auditors for AMGECU Credit Union Co-Operative Society Limited for the year ending December 31, 2023.
3. BE IT RESOLVED that an honorarium of \$185,000.00 be declared being approximately 2.5% of the Net Surplus to be shared among the Board of Directors, Elected and Appointed Committees.

Payment of Dividends

Dividends will be paid on or before 28th April, 2023.

Maximum Liability

Whereas AMGECU Credit Union Co-operative Society Limited is desirous of sustaining a prudent level and access to maximum liability and;

Whereas our performance continues to show good potential for future growth;

Whereas the Co-operative Societies Regulations Section (1), #14 - (1) requires a General Meeting of members to fix the Maximum Liability a society may incur,

Be it resolved that the maximum liability be approved for a sum of Two Hundred Million dollars (\$200,000,000.00) for the financial year ending December 31, 2023

Moved by:.....

Seconded by



THE KEY TO YOUR DREAMS



INTERNATIONAL CREDIT UNION DAY® 2022

EMPOWER

**YOUR FINANCIAL FUTURE
WITH A CREDIT UNION™**



SUPPORTED BY



zogo



AMGECU

CREDIT UNION
CO-OPERATIVE SOCIETY LTD

THE KEY TO YOUR DREAMS

IPF

INSURANCE PREMIUM FINANCE LOAN



FINANCE

Your House and Vehicle Insurance
ANNUALLY with AMGECU Credit Union

APPLY TODAY!

- ✓ Up to 12 Months to repay
- ✓ Attractive Interest Rate
- ✓ Loan Subject to Normal Lending Criteria
- ✓ Unsecured

Covering Your Home & Vehicle Needs



663-9393 / 663-8004 / 624-4464